



**EOD WARRIOR**  
FOUNDATION™

**ANNUAL  
REPORT**  
**2021**



### BOARD OF DIRECTORS

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- Nicole Motsek, *Executive Director*
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- Allan Rowe III, *Director*
- Leon Tackitt, *Director*

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- Reynold Hoover  
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- Randy Manner  
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- Gordon Nash  
*MajGen U.S. Marine Corps (Ret.)*
- Archer Macy  
*RADM U.S. Navy (Ret.)*
- Timothy Byers  
*Maj Gen U.S. Air Force (Ret.)*
- The Honorable Sue Payton

## To our EOD Family and Friends,

What a year! We began the slow climb out of our pandemic driven virtual events by incorporating some smaller live events where we had occasion to **celebrate**, to remember, and gather in spirited activity. Through it all, our EOD Family and the Foundation have remained committed both to each other and to supporting the greater community. Because of that commitment, and despite some rough times, there have been many bright spots of **love, support, and friendship**.

Thank you so much! **Because of you**, the Foundation continues to make a lasting and positive difference in the lives of so many, ensuring that programs are there in times of need. Your support means no family is forced to face their challenges alone.

In reviewing the following Annual Report, I hope you feel the same extreme pride I do in our **perseverance** and commitment to this **amazing community**. Our thanks to all of you who, in addition to supporting our programs financially, added your support in the form of **attendance** and **participation** at our multiple in-person and virtual events and volunteered to support our programs. From a scaled down and casual **EOD Ball** held both under the Florida stars and in ten other locations around the country to the **EOD Dedication Cycling Series** of rides, to the **Beyond the Warrior Podcast**, Active Duty zoom briefings, the placing of over 800 flags to honor those that have passed away, virtual cook-alongs, and virtual art classes ... we've done it all, in all formats, across the country, welcoming all, and **supporting each other**.

On behalf of the Foundation's Board of Directors, Honorary Advisory Board, Staff, and Ambassadors, please accept our sincerest **thank you for your support**. Your generosity makes a difference every single day and is truly a bright, shining point of light in the darkest of days.

Honored to Serve,

Greg K. Mittelman  
Chairman, Board of Directors

# In a year where everything still feels challenging and uncertain, the Foundation was blessed with so many bright spots.

**Community**

**EOD  
Family**

**Donors**

**Volunteers**

**Team  
Members**



**I**

**Financial Relief**

**II**

**Education**

**III**

**Hope & Wellness**

**IV**

**Memorial Care**



"R3 is pleased to **support** many charitable organizations with EODWF being top of our list. Most of our team members are **former/retired EOD operators** and we are fortunate to continue to serve the EOD community via our support contracts. As such, we devote an annual portion of profits to the EODWF and **appreciate all you do for the community** in return."

The Foundation offers  
**Four Pillars of Support**  
to deserving EOD Warriors and their families.

This year's EOD Weekend was so

**Lei'd Back!**



After a year of careful planning, ground was broken for the new **EOD Remembrance Garden** area...

This space and area will honor not only those currently on the EOD Memorial but also all those who have served, regardless of era or time in service. The new area will also help create a space to **honor the challenges** they faced, the **good work that continued** after they left service, and remember all those who have had a **significant and positive impact in our lives**. The space will include a statue representing all who have served, memorial benches, and private reflection area.

The official Ribbon Cutting is slated for May 2022, to coincide with the annual EOD Weekend.

# Remembrance Garden



**WE REMEMBER!**

# Gratitude

turns what we have into enough, and more. It turns denial into acceptance, chaos into order, confusion into clarity...it makes sense of our past, brings peace for today, and creates a vision for tomorrow.

~ Melody Beattie

  
**22**  
Foundations

## \$50,000+

E. Joan Bear Trust  
Randy Smith  
William Randolph Hearst Foundations  
Wounded Warrior Project



## \$10,000 - \$19,999

31st EOD Flight	Tanya & Sutton Chen	Kehl Family Fund	Jeffry Smith
ADS, Inc	Crab Zone	Dianne & Roy Pottle	Kevin Staples
Amazon Smile	Crescent Cities Charities	Christopher & Dana	Victor 12
H & J Bassham Family	Defense Strategies Inst.	Reeve Foundation	
Foundation	Grace & Victor	Riggs Distler & Co.	
Bishop's Events	Freudenberger	Shoulder2Shoulder	

## \$5,000 - \$9,999

Air Force MasterBlaster - 3rd Creek Idaho	Herring Networks/One America News	Med-Eng	Ryan Smith Foundation
Lee Ashlock	HII Unmanned Systems Group	Tammy & Bernie Miller	SeeByte - Battelle Memorial Institute
Joanne & Bud Braddock	Wendy Hill	Mary & Charles Miller	Kimberly Spiro
Liliana & Peter Connolly	Mary Patricia Howells	Greg K & Tammy Mittelman	Owen Stockdale
Patricia Connolly	Matt Hughs	National Assoc. of Ordnance Contractors (NAOC)	Tackitt Family Vineyards
Pamela Cropper	Land O'Lakes	Navy EOD Association	Tanya Tumminello
Jeff David	Kelly Loeffler	Kathy & Clark Nichols	Veterans United Fnd
Ken Falke	Theodore Lucas	Orca Maritime	WalMart
Christine & Justin Hamilton	Janet & Arch Macy	Karen & Tony Rodgers	
Joshua Herren	Diane Martin		

## \$2,500 - \$4,999

AirAGC Parnters	Marilyn & Myles Dempsey	Robbie Kurth	Staff Sergeant Joseph D'Augustine Memorial Fund
American Blind Golf	First Command	Lauren Latham	Stoel Rives
American Messaging	Daniel Gilman	L-D Tool & Die	James Swager
Jacob Anderson	Jana & Robert Giordano	MREL Group of Companies	United Way - Central New Mexico
Ben & Mary Daskocil Family Foundation	Health Plans Inc	Perma Edge Industries	United Way - Valley of the Sun
Emily Bensinger	Stephen Hearst	Jack Reider	Robert Wellerding
Eric Boynton	William Henry	Ross Foundation	
Kerry & Colin Buell	Maria & Grant Hensley	Joseph Sandoval	
Linda Cobbs	John Pollis II Realty	Claudia & Bill Satchwell	
Bill Collins	Krista Johnston	Denise Schmitt	
Heather & Chris Connolly	Zacarey Keith	Marc Shaw	

  
**55**  
Civic Groups

## \$20,000-\$49,999

Beth Gallagher  
Neil Johnson  
Point One USA  
R3 Strategic Support Group



  
**3,483**  
Individuals



  
**247**  
Businesses

**“Thank you again** for everything you do! The EODWF does such an amazing job of making things happen for their community and I’m **proud and grateful** to be a part of it.”



*the Bear Family*

## \$1,000 – \$2,499

1st Call Explosive Solutions 79th EOD BN	Alan Dworetzky Eglin Spouses' Club	Luke Officers' Spouses' Club	Ben Redmond
Sarah & Adam Abderrazzaq	Judy & Erik Ek	Jimmy MacDonald	Relyant Global
Air Force MasterBlasters	Stacy Enyeart	McAleese & Associates	Bowen Richwine
Aleut Federal	EOD Chefs	Carol McManus	Karen & Gregg Ritchie
Glenn Allen, Grey Hawk Strategic	William Fenton	Regina & Brian McShea	Robadair
American Legion - Post 543	Kathy & Frank Finelli	Wanda Melion	Chris Rogers
American States Utility Services (ASUS)	First Nation Group	Donna Melnuk	Jarret Roth
The Arches Foundation	Fort Bliss Spouses' Assoc.	Microsoft Matching Gifts	Allan Rowe
Association of Bragg Officers' Spouses	Fort Lee Area Spouses Club	Military Spouses' Assoc. of 29 Palms	Allan & Kathy Rowe
Authenticity 50	Alex Geml	The Miller Foundation	Derrick Rowe
Katherine Bennett	Doug Giles	MithiXPro	Russell Schlyer
Michael Berman	Doug Giles	Claudia Moore	Victoria & Gregory Schmitt
Megahn Billiot	Golden Engineering	Jake & Anna Moore	Cory Schroeder
Sheila Blue	Ronald Green	Seymour Moskowitz	Brandi Schulze
Kurt Boeckers	Lawrence Gress	Nicole & Chris Motsek	Lee Shannon
Marisa & David Bolivar	Amy & John Gross	Mountain Post Spouses Club	Joy Shivers
Thomas Bourque	Joseph Hatfield	Mt Home Officers' Spouses' Club	Laura Sims
Box Basics	Terry Hayden	Murdoch Services	SIT Charitable Fund
Leo Bradley	Hearst Ranch Winery	Shawn Murphy	Carol & Jim Skyberg
Catherine Brown	Janet Henricks	James Murphy	The Memory of SGT James Slape
Erin & James Burgoyne	Hickam Officers Spouses Club Welfare Account	Roberta & Mike Murray	Trina Solesbee
Meredith Burnsed	Drake Hodge	Naval Officers' Spouses' Club of San Diego	Tracey & Todd Stanton
Cherry Point Officers' Spouses' Club	Kathleen Holthouse	Navy EOD Assoc. - Chapter 11	Bob & Janet Ryan Stegall
John G. Chipura Memorial Foundation	Ken Hoover	Nellis Area Spouses Club	Jordan Stone
Todd Cislo	Heidi Hoyle	Niagara Label Company	Charlene & Wayne Stoner
John Cleland	Stephen Hunter	Harold Norman	Joseph Sullivan
Maria & David Clegg	Hurlburt Spouses Club	Nutritious Lifestyles	SSgt Eric Summers Foundation
Keith Clutter	Mark Hyatt	Jack O`Steen	Michael Swank
Terrence Cogdill	Improvised Electronics	Dustin Ooten	Sweet Mass Production
Community Shares of Colorado	Giselle & Vincent Irr	Jason Ostberg	Heather Tessmann
Ebele Compean	Audry & Stephen Jones	Pactimo	Lyn Tomioka
Peter Connolly	Thomas Jones	Anne Pape	Amanda Tratar
Christina & Michael Connolly	JP Morgan Chase	Richard Pardue	Jayson Trawick
Brian Corris	Thomas Kayser, Jr.	Sandra Parker	Jeff Trumbore
Joe Corris	Donna Keane	Brandy Parker	United States Bomb Technician Assoc (USBTA)
Loni & Tom Cosmer	KeenTech	Kellie & Mark Perry	Maria & John Upchurch
Doug Cullen	Dennis Kelly	Ron Pfeiffer	Cindy Vartuli
Dell Inc.	Kevin Kerner	Pianetta Winery	Vertol Systems
Di Pauli Family Foundation	Iqbal Khan (Ontario Gasket)	Gwendolyn Pigg	Denise & Bill Villalon
Faith & John Drennen	Kwajalein Yacht Club	Pinnacle International Freight	Jeremy Watkins
Paul Duff	David Larriva	Kathleen Pinover	Lisa & Eric Wirstrom
John Dutton	Lewis Community Spouses Club	Sarah Poff	Gilbert Wirth
	Lewis Greenwood Foundation	The Providence Group Fund	
	Linda & Paul Duke Charity Fund	Sonja & Christopher Ramakka	
	Tim Livingston	Randy Waldrep LLC	
	Sarah & Steve Lucas		

## \$500 – \$999

Suzie Adelman	Kevin Cohan	Jonathan Hootnick	Stephan Moody, Veteran, USMC	SKYDEX Technologies
Elliott Adler	Andrew Couillard	Cheri Hubbard	Bobby Moorhatch	David Smith
David Agee	Glen Courtwright	Wayne Hyatt	Meghann Morrill	Bryan Soltis
Michael Aguado	Kelly Crawford	Ann Hynes	Laura Moser	Brendan Sousa Klein
Stephen Alvarez	Leroy Dailey	Linda Hynes	Nora & Ed Moulton	Jane Spurling
Tom Anderson	Joseph Debuck	David Ivey	David Moxie	Roger Stone
Thomas Anderson	John Degnar	Jeff Jennings	Jill Murray	Christopher Strack
Kim Arambula	Adrienne Demarco	Richard Johnson	Jeremy Naeve	Christopher Strack
Armag Corp.	Patti Demotts	Micheline Jones	Naval Officers' Spouses' Club - DC	Craig Sullivan
Robin Armstrong	Carolyn Dobbs	Josh Jones	William Nesbitt	Diane Tesar
Atascadero Door	Arlene Downing- Yaconelli	Jeff Jones	Mollie O'Brien	Shawn Thomas
James Atherton	Mark Duncan	Greg Julson	Tammy & Luis Ochoa	Tier Tech International
Avionics Test & Analysis Corp. (ATAC)	Joshua Dunkleberger	Jane Kannell O'Neill	Benjamin Olsen	Joyce & Dan Toothman
Baker Wine & Grape Analysis	Diane & Bill Dunphy	Charles Keebaugh	James O'Neil	Jose Ubeda
Bally Ribbon Mills	Karen Dyke	Kevin Keim	Chuck Peirce	United Health Group Employee Giving
Bank of America Employee Giving	E.T.M. Industries	Charles Kerekes	Joanne Pike	United Way - Rappahannock
Veronica Barth	Rick Elfman	Steve Kotch	Ed Pirooska	Robert Urian
Lucas Bartnick	Lonnie Erickson	Kyle Kruger	Kevin Pisani	USAA Federal Savings Bank
Ben Bartyzel	Beatriz Espinoza	Michael Labriola	Robert Powell	Brenda & Flip Varney
Stephen Beam	F.O.E Massanutten - Aerie 4186	S.A. Lapham	Trevor Price	Gonzalo Vergara
Sherri & Leon Beck	Lynn Farrell	Laredo Technical Services	Howell Pruett	Danielle Villanueva
Christopher Behn	Michael Farrell	James Lawrence	Ashley & Robert Pukay-Martin	Julie & Mike Vlieg
William Biehl	Marshall Fite	Yevgeniya Lazarchuk	Rachel & Ryan Purkiss	Tara Volpe
James Bilby	Flat-Out Events	Nathan Leniz	David Ramsey	Allan Vosburgh
Kim Bird	Benjamin Ford	David Lesko	Eva Rasmussen	Timothy Walters
Daniel Bogan	Fort Campbell Spouses Club	Mauri & Ted Lucas	Eugene Rathgeber	James Ward
Liselotte & Stuart Bowman	Chris Franck	Bryan Lundquist	Resource Mgmt Concepts	Therese Wareham
Brian Brakke	Linda & Joe Gammon	Patricia & Gary Lutz	Jennifer Richardson	Warren Spouses Club
Austin Bristow	Margaret George	Wendy & Lane MacDonald	Jason Richardson	James Watson
Tim Brown	Joseph Gianino	Christopher Madison	Tim Roberge & Christa Wingfield	Ashlee & Richard Webb
Marcia Bryant	Robert Gilchrist	Thomas Malecky	Joshua Roberts	Dina & Steven Webb
Randy Burrington	Goosehead Insurance	Keith Manley	Royal Case	Kathryn & Kenneth Weiss
Kim & Bob Busby	Levi Hahn	Manna Church	Susan Ruediger	Randy Welsch
Camp Lejeune Officers' Spouses Club	Ron Hallmark	Bradley Maples	Crystal Salz	Joshua Werling
Canus Plastics	Jerod Harding	Eric Mascio	Logan Sams	Mary Anne Whitecotton
Frank Carbone	Mr. & Mrs. Hariri	Richard Maxson	Ivan Santistevan	Ryan Whitman
Rose Anne & Ralph Carr	Tim Harned	Richard McAnally	Joanne & Jack Santos	Nancy Wilson
Patty Casey	Richard Harrington	John McCarthy	Elizabeth Schafer	Zanna & Jeff Wolfgang
Castoro Cellars	Nanci & Garry Havens	Michael McDermott	Jeanne Schmitt	Matt Woolfolk
James Cawley	Paul Healy	McKinsey Employee Giving	Damian Schmitt	Elaine & George Work
Aaron Chardleur	Aaron Heintz	Shawn Mennell	Team Kristen	Worldwide Counter Threat Solutions
Michael Chow	Monica & Timothy Henkel	David Mevers	John Siegel	Edward Wyant
Tylar Clarke	David Hernandez	Thomas Meyer	Roderick Simmons	Xerox Corporation USA
Evan Cleaver	Pamela & Matthew Hess	Michael Miller	Alex Simon	Greg Yee
Phil Coghlan	Nicholas Hine	Steve Mink	Kenneth Simpson	
	John Hoffman, Jr	Anna & Lance Mitchell		
	Margaret Holderness	Duncan Mollner		

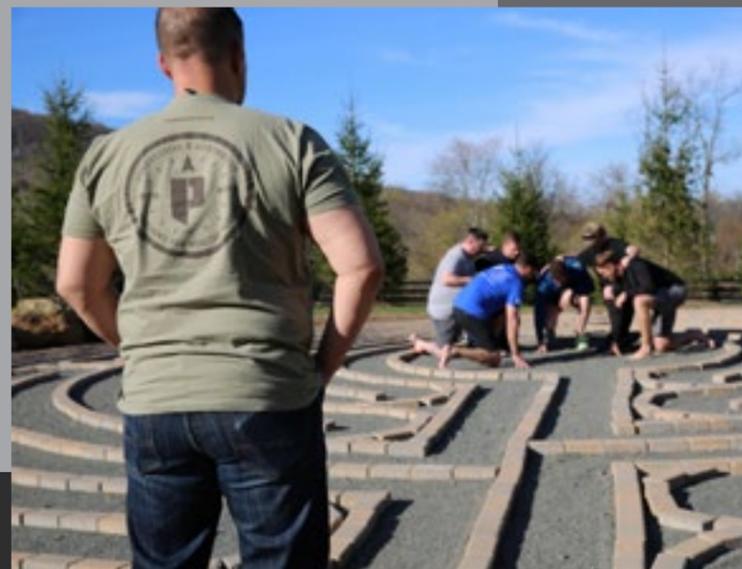
# Making A Difference!



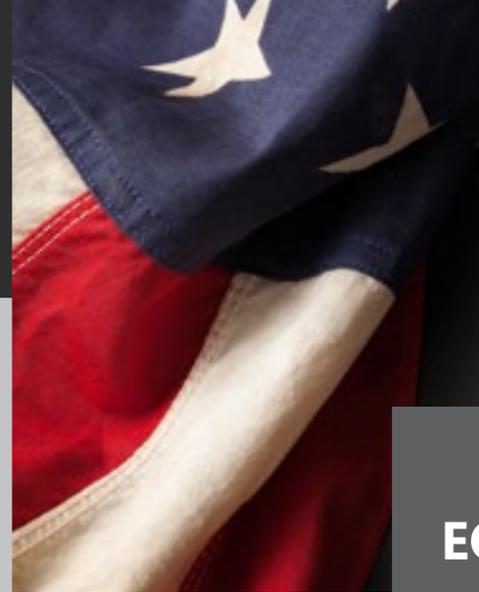
“Building financially **resilient families** helps build **strong** communities for warriors to live and thrive in,” said WWP Chief Program Officer Jennifer Silva. “We’re to **expand the resources** available to America’s injured veterans, and ensure they and their families have **economic support** in difficult times.”



“Since 1946, the Hearst Foundations has identified and funded outstanding nonprofits, ensuring that **people of all backgrounds** in the United States can build healthy, productive, and satisfying lives. We are proud to be partners with the EODWF and **help make the difference** in the lives of those receiving educational scholarships for the 2022-23 School Year.”



“Boulder Crest Foundation’s mission is to **help** struggling veterans, first responders, and their families **rediscover** hope, purpose, and a belief in a future that is truly worth living. Our team is proud to **support** EOD Warrior Foundation families through our programs and services based on the science of **Posttraumatic Growth** and specially designed for those dealing with traumatic stress.”



## Volunteers for EOD Remembrance Flag



**This year saw the launching of a new program:** The EOD Remembrance Flags! Thanks to a generous gift from Crescent City Charities and the **donation of time from hundreds** of EOD community volunteers, over 700 flags were placed on the graves of EOD Techs buried around the country. In addition, another **142 flags were placed at the EOD Memorial** to honor those who are missing in action, buried at sea, or in foreign cemeteries.



From townships in the Upper Peninsula of Michigan to villages in New Mexico and big and small towns across all 50 states, **the entire community created a wonderful program** that will continue to grow every year.

Thank you for joining with us in **remembering all these men and women** and honoring them for their service.



Alexander Abfalter  
Joshua Addison  
All Eod Techs  
All Those Who Served

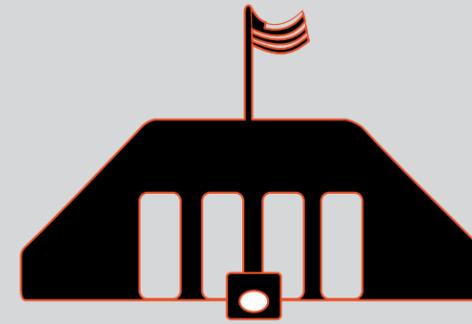
Rori Comiskey  
Theodore Coombs  
Jack Costello  
Andrew Couillard  
Donald Cullen  
Ruby Darrell  
C Gerard Davino  
Joe Debuck  
Myles Dempsey  
Joe "Digger" Diguardo  
Ken Doyle  
Steve Ellis  
Jeff Endean  
EOD Mobile Unit Six

Zachariah Kindavll  
Michael Kinzie  
Jason Lee  
Song Lee  
Nicholas Link  
Theodore Lucas  
Dan & Dana Lundgren  
Dakota Lutz  
Daniel Malatesta  
Dominique Mantel  
Vincent Martinez  
Chauncey Mayes  
Bryan Melnuk  
Joshua Miller

Joseph Riemer  
Dallas Roll



Philip Rouin  
Jim Ryan  
Your Sacrifice  
Daniel Sauer  
Thomas Sauer



All Eod Techs  
All Fallen Techs Everywhere  
Greg Armstrong  
Julie Anne Ballard  
James Everett Baxley  
Bryan Bell

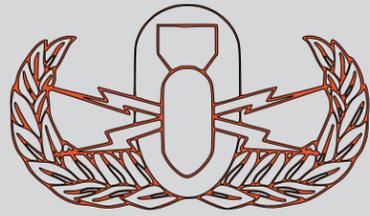
Gary Dibble  
Christopher Eckard  
Robert Eigell  
Jordan Blake Emrick  
Fredrick "Ferg" Ferguson  
Richard Figenser

Christine Lorelli  
Robert Luke  
Matthew Mabrey  
John Gardner Martland  
Johnnie Mason  
Carolyn Masten  
Joshua Mattero  
Aunt Maureen  
Dan McKinnon  
Joseph Adam McSween  
Richard Metro  
Brian Mink  
James Dennis Molloy  
Ruth Moorhatch

Rick Richardson, Jr  
Joe Robsky



David Salisbury  
Joe Satchwell



Rachel Armstrong  
Philip Bahen  
Alexander Baker

# In Honor of...

Jim Barklow aka the Great  
Fuzzy Bear  
Robert Barnes  
Tyler Bates  
Quincy Baumeister  
Andrew Beck  
Scott Bennett  
Thomas Bentley-Smith  
Joel & Janette Blea  
Andrew J. Bosko  
Josh Bowden  
Timothy Brown  
Roy Bruister  
Bryan Carrier  
Sean Carson

Derek Farley  
Dillion Franklin  
Donovan Fredericksen  
Trey Gabbert  
Chris Gallen  
Gavin Garcia  
Brian Gawlik  
David Givey  
Justin Glownia  
Rick & Abbey Hackbarth  
Michael & Q Hafner  
Curtis Hall  
Paul Havens  
Michael Healy  
Adam Herding

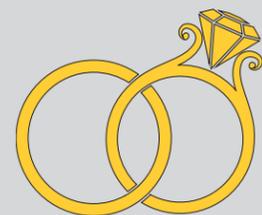
Camden Mueth  
Captain & Mrs. M.A Munag  
Mike Murray  
My Son Chris and All  
the Brave EOD Men  
and Women  
Don Nalls  
Jeffery O'Connor  
Ollie, Trey, & the Boys!  
John Pape  
Brandy Parker  
Mark & Kelli Perry  
Kevin Pisan  
Marriage of Adam Popp &  
Amanda Zehner

Daniel Schmidt  
James Side  
Kristofer Sit  
Bob & Brenda Sorci  
Kenton Stacy  
Xavier Steinhart  
Michael Taylor  
Harley Tessmann  
Jack Thibodeau  
Those Who Have Given  
Their Lives  
Johnny Wade  
Ken Welden  
Phyllis Weltz  
Jeremy & Gabby  
Westwerwiller  
Cole Witter  
Ken Welden  
Phyllis Weltz  
Jeremy & Gabby  
Westwerwiller  
Cole Witter  
Ruben Woodley



Steve Cassidy  
Kevin Childre  
Dave Clegg  
John Clingan  
Mark Combs  
Kieran Comer

Derek Hillmer  
Eric Holman  
Jonathon Huffman  
Jamie Grace Johnston  
Jackson Judge  
Dillion Keim



Adam Popp  
Janet Post Bell  
Dan Quinton  
Harold "Ben" Redmond  
Jacob Richards

# In Memory of...

Kenneth Bennett  
Billy Borkman  
Buddies For Life - Joey,  
Joe, Freddy, Glen, John,  
& Spenser

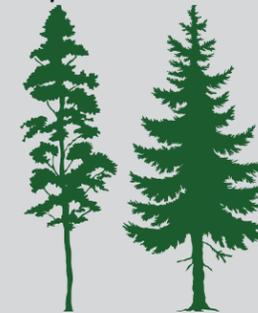


Mikey Buras  
Jerry Cassidy  
Jeffrey Christopher Baker  
Joseph Clunie  
Joey Collette  
Carr P. Collins IV  
Rock & Gama Connolly  
Steve Cooper  
Patrick Craig  
Glenn Darrow,  
Classmate & Friend  
Glenn "Tripp" Darrow  
Joseph D'Augustine  
David Day

Jason Finan  
William Fitzpatrick, Jr.  
Clarke George  
Gerald "Jerry" Gravatt  
Keith Hammargren  
Joseph Hamski  
Mathew Hess  
Bob Holderness  
Henry "Hank" Hubbard Jr.  
Mack Jarrett  
Timothy Johns  
James Johnston  
Lynn Kennedy  
Judy Kent  
Frank King III  
Robert Latham  
Elizabeth Loncki



John Morris  
Erin Murphy  
Philip Myers  
Jeffery Neece



Stephen Neill  
Nick Null  
Margaret Peggy Osborne  
Anthony Paladie  
Christopher Peterson  
Robert "Bob" Poff  
Kenneth Blake Pospisil  
Rich Ramey  
William Ramsey  
Ellsworth Raup III  
Brian Michael Reed  
Nicholas Reid  
Percy Rhone

Justin Schmalstieg  
Jonathan Schmidt  
Margaret Peggy Seaton  
Matthew Ryan Seidler  
Clay Sigler  
James Slape  
Eric Snyder  
Kristoffer Solesbee  
David Spicer  
Nicholas Sprovtsoff  
Chris Stark  
D'metri Strait  
Eric Summers  
Raymond Swanson  
Trevor Thom  
Tristan Thomas  
Bo Treadway  
USAF EODs  
Gerald "Jerry" Van Dusen  
Kim Voelz  
Mark Wells  
Judith Whitman  
Edwin Wierzba  
Connor Wilson - Reichert

# Financials

As of December 31	2020	2021
<b>ASSETS</b>		
Cash and investments	\$5,112,175	\$6,195,320
Receivables	\$62,412	\$59,365
Net property, plant & equipment	\$26,207	\$21,551
Other assets	\$15,813	\$11,508
<b>Total Assets</b>	<b>\$5,216,607</b>	<b>\$6,287,744</b>
<b>LIABILITIES</b>		
Accounts payable & other liabilities	\$109,619	\$8,471
<b>Total Liabilities</b>	<b>\$109,619</b>	<b>\$8,471</b>
<b>Total Net Assets</b>	<b>\$5,106,988</b>	<b>\$6,279,273</b>
<b>Total Liabilities &amp; Net Assets</b>	<b>\$5,216,607</b>	<b>\$6,287,744</b>
<b>STATEMENT OF ACTIVITIES</b>		
Contributions	\$1,109,506	\$1,593,801
Special events	\$598,870	\$526,747
Other revenue	\$394,481	\$806,567
<b>Total gross revenue</b>	<b>\$2,102,857</b>	<b>\$2,927,115</b>
Less special event direct costs	\$(63,483)	\$(127,335)
<b>Net Public Support &amp; Revenue</b>	<b>\$2,039,374</b>	<b>\$2,799,780</b>
<b>PROGRAM SERVICES</b>		
<b>Total Program Services</b>	<b>\$1,043,736</b>	<b>\$1,303,020</b>
<b>SUPPORTING SERVICES</b>		
Management & General	\$89,487	\$54,762
Fundraising	\$252,769	\$269,713
<b>Total Supporting Services</b>	<b>\$342,256</b>	<b>\$324,475</b>
<b>Total Expenses</b>	<b>\$1,385,992</b>	<b>\$1,627,495</b>
<b>Change in Net Assets</b>	<b>\$653,382</b>	<b>\$1,172,285</b>
<b>Net Assets, Beginning of the Year</b>	<b>\$4,453,606</b>	<b>\$5,106,988</b>
<b>Net Assets, End of the Year</b>	<b>\$5,106,988</b>	<b>\$6,279,273</b>

# Sherri and Mike

**are Retired!**

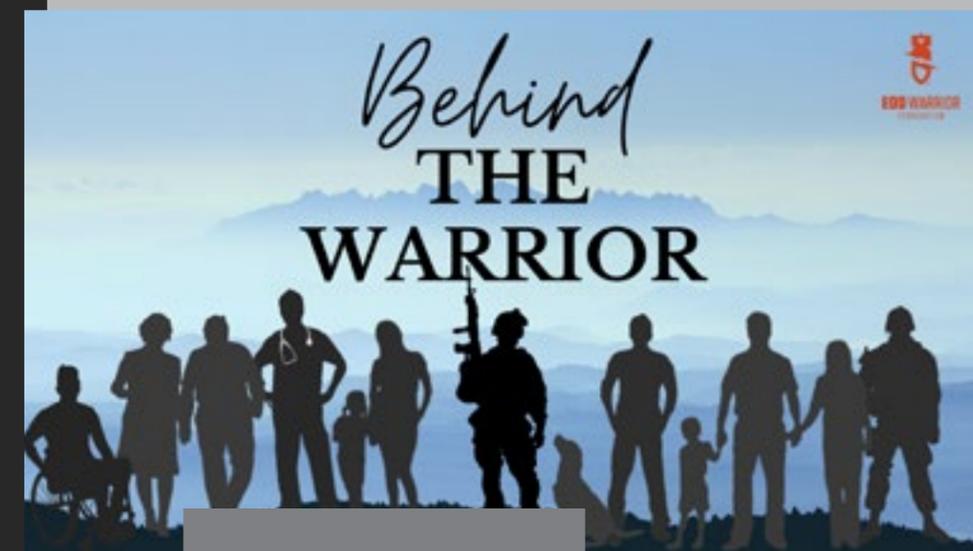
*“Never underestimate the valuable and important difference you make in every life you touch, for the impact you make today has a powerful rippling effect on every tomorrow.”*

~Leon Brown



Sherri and Mike's years of service **changed countless lives** and created far reaching ripples across the entire EOD Community. **They are deeply missed** but the entire community is **grateful for their years** of service, support, and compassion to all in need.

After years of **working so hard with the Foundation**, Sherri and Mike planned an event to personally share resources with couples and spouses. When Covid hit, they couldn't execute that event, so instead **they started a podcast** to share the resources they'd put together for that event, and to continue reaching out during uncertain times. Thank you Sherri and Mike for continuing to be our **Bright Lights!**



**3,186**

Total Minutes of Content

**62**

Total Episodes Published

**5,775**

Total Downloads

**#43**

Top Episode

**379**

**EOD Warriors & family members directly served by programs**



**3,443**

**Volunteer Hours donated**



**5**

**Graduate Scholarships awarded during the inaugural year**



**13**

**Transcendental Meditation (TM) Scholarships gifted**



**186**

**People directly served by retreats**



**64**

**Financial Grants given**



**EOD WARRIOR FOUNDATION™**

**\$239,600**

**Scholarships awarded**



**716 Crestview Avenue  
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**\$5.6M**

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