



# EOD WARRIOR FOUNDATION

*DISARMING CHALLENGES*



**ANNUAL REPORT 2013**

A 501(c)(3) nonprofit organization



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- Nicole Motsek, *Executive Director*
- Rod Simmons, *Chief Counsel*
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- Jeff Simons
- Frank Skinner
- Jon Tobias

## LETTER FROM THE EXECUTIVE DIRECTOR

Dear Friends,

As our military members and their families must adapt to the ongoing changes and shifts throughout their time serving our great nation, so must the organizations who serve them, to ensure we continually address current and emerging challenges and meet our warriors' and families' needs.

On March 1, 2013, the EOD Memorial Foundation merged with the Wounded EOD Warrior Foundation to become the EOD Warrior Foundation. The EOD Warrior Foundation has a combined mission and expanded resources to increase our capacity and better serve and support the joint service Explosive Ordnance Disposal community.

As a unified organization the EOD Warrior Foundation remains committed to serving the EOD community by providing essential support and assistance to EOD warriors and their families and to honor and preserve the legacy of fallen EOD warriors. Through our combined resources, we have been able to expand the scope of our support and service through our four pillars of support: Emergency Financial Relief, Education, Hope and Wellness and EOD Memorial Care.

The EOD warriors and families we serve face many challenges and uncertainty in their lives, and through our support, we strive to disarm these challenges; providing meaningful assistance by filling the gaps in resources, creating opportunities for warriors and families to stay connected to each other, awarding scholarships to EOD dependents and ongoing outreach to warriors and families.

In 2013, the Foundation served more than 187 EOD families. Our support included \$338,997 in financial assistance to 90 families; 20 of which were newly combat injured EOD technicians; \$95,000 in scholarships to 36 EOD dependents; \$28,201 for retreats; \$12,228 for the care of the EOD Memorial and ceremony; and covered the expenses for 11 Honoree families to attend the memorial weekend when their loved one was added to the EOD Memorial Wall. In addition to warrior retreats, we hosted our first caregiver retreat and family events, and we continue to expand our support to EOD family members.

As we meet the current needs of those we serve, we continue to prepare to meet the long-term and future needs of the EOD family by building our endowment, which grew to \$2,684,622 in 2013. The Foundation operates with the core belief that the EOD family is for life and the endowment will continue to enable us to fulfill our ongoing pledge to serve EOD warriors and their families for years to come.

With the contributions of donors, volunteers and partners around the world, we continue to grow our network of support so that no EOD warrior or family needs to face their challenges and journey alone.

On behalf of the Foundation Board of Directors and staff, thank you to the many caring individuals and organizations for your ongoing support and shared commitment to the EOD Warrior Foundation and EOD family, enabling us to assist those who answered the call and put service before self in protection of our freedoms.

With gratitude,

A handwritten signature in orange ink that reads 'Nicole A. Motsek'. The signature is written in a cursive style.

Nicole Motsek  
*Executive Director*

## ABOUT THE EOD WARRIOR FOUNDATION

The EOD Warrior Foundation is a 501 (c)(3) nonprofit organization that serves the Explosive Ordnance Disposal (EOD) community by providing assistance and support to active-duty and veteran wounded, injured or ill EOD warriors, families of wounded and fallen EOD warriors and honors fallen EOD warriors by maintaining the EOD Memorial Wall.

The Foundation's support includes financial assistance and additional supports such as morale events, retreats, peer-to-peer support, educational programs, connections to resources and sustained contact with our EOD warriors and their families. Financial assistance includes emergency financial relief and scholarships for EOD family members.

The immediate and ongoing assistance and resources provided by the Foundation are intended to provide support above and beyond the budgetary constraints of the Department of Defense (DoD) and Department of Veterans Affairs (VA).

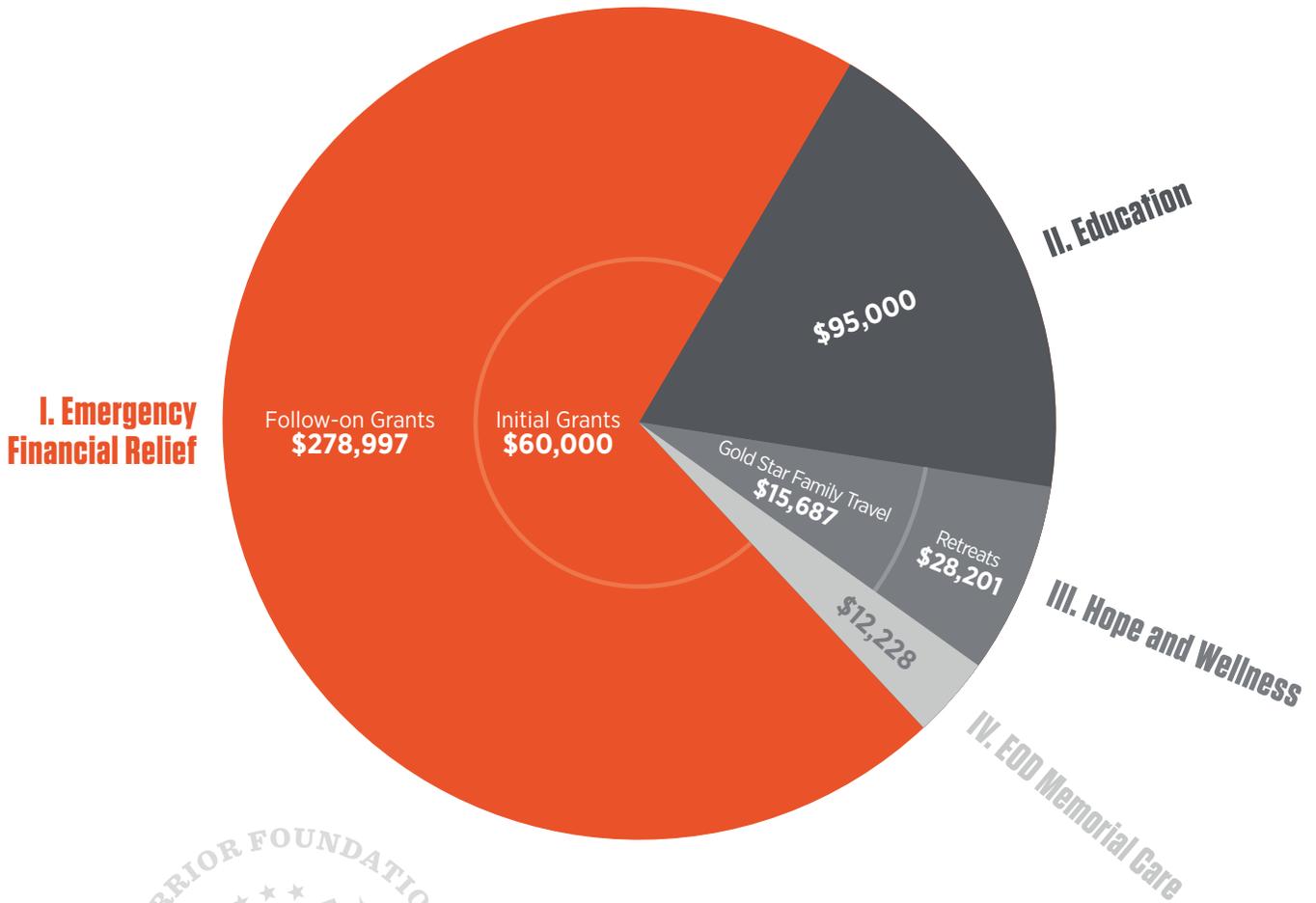
The EOD Warrior Foundation believes the EOD family is for life. Our ongoing mission is to disarm the challenges of the EOD family by providing our support with compassion and caring to every individual we serve.

*Below: The EOD Memorial Wall at Eglin Air Force Base in Florida honors EOD technicians who gave their lives in the performance of their duties, dating back to World War II when the EOD specialty was formed. On the first Saturday in May each year, the EOD Memorial Ceremony is held at The Wall to honor and preserve the legacy of the fallen EOD technicians' service and sacrifice.*



***“The EOD Warrior Foundation has done something few others have done. They have made sure we know that my husband and his family have not been forgotten. My husband is buried at Arlington National Cemetery, which is across the United States for me. On the one-year anniversary of my husband’s death they helped pay for not only myself and kids, but for my mom to come with me as well since I had two small children to fly with. Without their help, the trip would have been about the stress of getting there and not about letting my kids see where their father is. The Foundation has also sent personal things like a bib and onsie for my newborn son. Knowing that people haven’t forgotten about us helps wade through some of the fear that my husband’s sacrifice was in vain, and that no one will remember he even lived. The Foundation has been a pillar of emotional and financial support for my family, and I hope to one day be able to give back to them as much as they have given me.” — EOD Gold Star Spouse***

## EODWF supported more than 187 EOD warrior families in 2013



## FOUR PILLARS OF SUPPORT

The Foundation offers four pillars of support and handles each request on a case-by-case basis.

### I. Emergency Financial Relief

Initial grants to newly combat injured EOD warriors and their families when they return stateside for treatment and follow-on grants to assist with expenses such as child care, adaptive equipment, retreats, travel expenses and debt relief.

### II. Education

Scholarships to assist with the cost of tuition, books and fees at two- and four-year colleges. Priority is given to family members of fallen and wounded EOD warriors.

### III. Hope and Wellness

Supports and resources to provide ongoing care and connections for warriors and families that include morale events and retreats, peer-to-peer support and mentoring, job preparedness assistance and visits and sustained contact and outreach.

### IV. EOD Memorial Care

Maintenance and care of the EOD Memorial Wall at Eglin Air Force Base in Florida, which honors fallen EOD warriors who lost their lives while carrying out an EOD mission.

## FUNDRAISERS

From bike ride and runs, plunges, golf tournaments and special dining events, the number of fundraising events and activities benefitting the Foundation continues to grow, raising almost **\$500,000** in 2013. Thank you to the many individuals and organizations, sponsors and participants in communities around the country who helped raise critical financial support and awareness in their communities for the EOD Warrior Foundation.



More than 700 participants of all ages took part in the first EOD Warrior 5K in San Diego, CA, raising more than \$35,000. PHOTO BY PLA PHOTOGRAPHY



Cyclists in The Two-Day Undeclared Rides on the West Coast, East Coast and Gulf Coast rides and virtual rides, pedaled more than 200 miles to raise \$316,877.



A great day on the green, the annual golf tournament to benefit the EODWF in Spotsylvania, VA, raised \$19,051.



Warriors Helping Warriors at Tackitt Family Vineyards to bottle EOD Cellars, the specially bottled wine with all net proceeds donated to the EODWF. The event and sales of EOD Cellars raised \$7,004.

## DISARMING CHALLENGES.

## FOUNDATION AMBASSADORS

Our ambassadors are dedicated individuals who raise financial support and awareness for the Foundation in their communities and around the country. Our number of ambassadors is increasing and our goal is to have an ambassador in every state as we continue to expand our network of friends throughout the country.

### Ambassadors by State

**California:** Leon Tackitt, Bill Tyrrell

**Colorado:** Tom Gonzales

**Indiana:** Teresa Gauspohl

**Kentucky:** Luanne Maguire

**New York:** George Blatsos

**North Carolina:** Renee Kennedy

**Oregon:** Steve Bronson

**South Carolina:** Hannah Cox,  
Brett Reissener

**Texas:** Adam Painter

**Virginia:** Timothy M. Colomer,  
James Harrison, Audry D. Jones,  
Elizabeth Souza,  
Jeanna Wilson-Woodrum

*"It is truly an honor to be an Ambassador for the EOD Warrior Foundation, helping to raise awareness and supporting our EOD warriors who have done so much for all of us, who have served or are serving in the military. EOD warriors take great risks to ensure the overall safety of our missions and personnel. I am indeed proud to be an EODWF Ambassador. As an Ambassador, I have met many great people who also believe in and support our EOD warriors. I have also met many EOD warriors who are truly inspirational individuals who have sacrificed much for us all. The Foundation has made a major impact on me and my family's lives! "*

**Steven C. Bronson,**  
Chief USN (Ret.), EODWF Ambassador

## STATEMENT OF FINANCIAL POSITION

As of December 31	2013	*2012
<b>ASSETS</b>		
Cash and investments	\$3,237,890	\$1,920,090
Receivables	\$-	\$1,236
Net property, plant & equipment	\$56,126	\$3,325
Other assets	\$117,786	\$19,940
<b>Total Assets</b>	<b>\$3,411,802</b>	<b>\$1,944,591</b>
<b>LIABILITIES</b>		
Accounts payable & other liabilities	\$21,678	\$15,465
<b>Total Liabilities</b>	<b>\$21,678</b>	<b>\$15,465</b>
<b>Total Net Assets</b>	<b>\$3,390,124</b>	<b>\$1,929,126</b>
<b>Total Liabilities &amp; Net Assets</b>	<b>\$3,411,802</b>	<b>\$1,929,126</b>
<b>STATEMENT OF ACTIVITIES</b>		
Contributions	\$2,226,099	\$934,514
Special events	\$389,686	\$408,342
Other revenue	\$127,226	\$91,957
<b>Total gross revenue</b>	<b>\$2,743,011</b>	<b>\$1,434,813</b>
Less special event direct costs	(292,184)	(97,267)
<b>Net Public Support &amp; Revenue</b>	<b>\$2,450,827</b>	<b>\$1,337,546</b>
<b>PROGRAM SERVICES</b>		
<b>Total Program Services</b>	<b>\$620,079</b>	<b>\$313,559</b>
<b>SUPPORTING SERVICES</b>		
Management & General	\$140,917	\$109,106
Fundraising	\$228,833	\$62,936
<b>Total Supporting Services</b>	<b>\$369,750</b>	<b>\$172,042</b>
<b>Total Expenses</b>	<b>\$989,829</b>	<b>\$485,601</b>
<b>Change in Net Assets</b>	<b>\$1,460,998</b>	<b>\$851,945</b>
<b>Net Assets, Beginning of the Year</b>	<b>\$1,929,126</b>	<b>\$1,077,181</b>
<b>Net Assets, End of the Year</b>	<b>\$3,390,124</b>	<b>\$1,929,126</b>

\*The significant increase in the cash and investments amount on hand as of December 31, 2013 from December 31, 2012 is due, in part, to the business combination of the EOD Memorial Foundation, Inc. (a Florida-based not-for-profit) and the Wounded EOD Warrior Foundation, Inc. (a Virginia-based not-for-profit) effective March 1, 2013. As part of this business combination, EOD Memorial Foundation, Inc. assigned substantially all of its assets to the Wounded EOD Warrior Foundation, Inc. including \$878,394 of cash and cash equivalents.

## EOD FAMILY TESTIMONIALS

*"We really wanted to thank you for all the Foundation did to help us get this home and how much it is going to change our lives for the better. We have something we have never had before... a place to call home. It has made my life a hundred times easier and I can now do much more than I could ever do before, especially with the kids. I can't thank you all enough for helping to give me back a part of my life that has been "missing" for years now!" – EOD Warrior*

*"I could have never imagined that something beautiful could come from something so devastating. When I found out my father was wounded in Iraq, it seemed like the world was crashing down around me. This amazing scholarship opportunity has not only opened my heart to appreciating every [warrior's] sacrifice, but it has also allowed me to further my dreams. This scholarship has changed my life and has helped me pursue my ultimate goal of becoming a teacher. Maybe one day I will have the chance to change a student's life, and thanks to this scholarship, I am one step closer, each and every day." – Scholarship Recipient*



*"I feel very fortunate to have been a part of this weekend and I believe I am better because of it. I tried things I never have. I talked more than I have for a long, long time. I actually smiled a little. To me, this helped my soul recharge." – EOD Warrior, Retreat Participant*

## THANK YOU TO OUR SUPPORTERS

The EOD Warrior Foundation is a 501 (c)(3) nonprofit organization supported by an indivisible network of EOD family and friends through donations, grants and fundraising events and activities held around the world each year.

We are deeply grateful to all of our donors for their contributions of money and resources that enables the Foundation to carry out our mission to provide assistance to the Explosive Ordnance Disposal (EOD) Community. Every donation helps us provide meaningful support to EOD warriors and their families and honor and preserve the legacy of fallen EOD warriors. Thank you to every donor who supports the Foundation so we may continue to give back to those who serve and sacrifice for our freedom.

Together, we can help EOD warriors and their families and ensure those who made the ultimate sacrifice will never be forgotten.

**For more information or to donate to the EOD Warrior Foundation, please visit [www.eodwarriorfoundation.org](http://www.eodwarriorfoundation.org).**



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