



EOD WARRIOR
FOUNDATION
DISARMING CHALLENGES.

ANNUAL REPORT 2014

A 501(c)(3) nonprofit organization

2014: A year of rekindled hope





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A LETTER TO OUR SUPPORTERS

Dear Friends,

The pace of growth and expanded programming at the EOD Warrior Foundation continues to increase with our persistent desire to adapt to the ever-changing needs of the EOD family. Our 2014 Annual Report reflects our first full year post merger, and we have much to be proud of. We are always humbled by the knowledge that all of our accomplishments are only possible because of the support of thousands of volunteers, donors, and other supporters in the EOD community and beyond.

The EOD warriors and families we serve face many challenges and uncertainty in their lives that are forever changed because of their military service in protection of our freedom. Through our support, we strive to disarm these challenges, by meeting the unique needs of the warriors and families in this great community.

In 2014 we saw many firsts, and we are tremendously pleased to have expanded our therapeutic healing retreats to include many new groups in 2014, to include Gold Star Widows, EOD Couples, and our first ever, family events. In 2014 the Foundation provided over \$425,000 in financial support to EOD families in need, allocated \$140,000 in scholarships to 65 students, and enabled over 150 wounded warriors and their loved ones, and families of fallen warriors to attend therapeutic healing retreats and family events.

As we meet the current needs of those we serve, we continue to plan and prepare to meet the long-term and future needs of the EOD family by building our endowment that topped \$3 million in 2014. The foundation operates from the core belief that the EOD family is for life and we continue to focus on growing this endowment to ensure we are always financially positioned support the EOD family.

On behalf of the Foundation Board of Directors, Honorary Advisory Board and staff team, please accept our sincere gratitude to all of the many caring individuals and organizations for your ongoing support. It is your support and generosity that makes it possible for us to help these EOD heroes and their families. Your contributions are making a difference every day. Thank you for your patriotism, faithful support, and generous giving.

With heartfelt appreciation,

Ken Falke
Chairman, Board of Directors

ABOUT THE EOD WARRIOR FOUNDATION

The EOD Warrior Foundation is a 501 (c)(3) nonprofit organization that serves the Explosive Ordnance Disposal (EOD) community by providing assistance and support to active-duty and veteran wounded, injured or ill EOD warriors, families of wounded and fallen EOD warriors and honors fallen EOD warriors by maintaining the EOD Memorial Wall.

The Foundation's support includes financial assistance and additional supports such as morale events, therapeutic healing retreats, peer-to-peer support, educational programs, connections to resources and sustained contact with our EOD warriors and their families. Financial assistance includes emergency financial relief and scholarships for EOD family members.

The immediate and ongoing assistance and resources provided by the Foundation are intended to provide support above and beyond the budgetary constraints of the Department of Defense (DoD) and Department of Veterans Affairs (VA).

The EOD Warrior Foundation believes the EOD family is for life. Our ongoing mission is to disarm the challenges of the EOD family by providing our support with compassion and caring to every individual we serve.



SUPPORTING WARRIORS AND THEIR FAMILIES



SSgt Tom McRae joined the United States Marine Corps right out of high school and served on five combat tours, three in Iraq and two in Afghanistan. It was on his second deployment to Afghanistan that Tom was critically injured on January 16, 2012 when an improvised explosive device (IED) detonated underneath him while he was on foot patrol.

Moments after Tom was returned stateside for care, the EOD Warrior Foundation (EODWF) was there to provide support and let the family know that they were not alone on this journey. Tom was released from Walter Reed after 2 ½ years of care, to return to life in NC on his farm. He is most grateful to the EODWF for helping him achieve his dream of working his farm-land with his tractor. By granting him the funds to add adaptive lift equipment on his tractor, he is able to work in the horse stalls and independently

manage other chores that would be impossible because he is unable to use a ladder. He is grateful for the help, knowing this was a unique request for assistance.

As Tom, his daughter Aiden, and his parents Carolee and Tim Ryan continue to heal and learn to embrace their new "normal", the EOD Warrior Foundation will continue to disarm challenges for Tom and his family throughout their lifetime.



★ REMEMBERING HEROES



Staff Sergeant Chauncy R. Mays was born on December 7, 1985 in Sulphur Springs, TX. He enlisted in the Army on June 17, 2004 and began his career as an Explosive Ordnance Disposal (EOD) Technician with the 763rd EOD Company at Fort Leonard Wood, MO. In 2007 Chauncy married the love of his life, Katherine Carpenter and they soon after expanded their family to include two beautiful little girls, Kiley and Chesnee.

While assigned to the 763rd EOD Company, Staff Sergeant Mays completed both a six-month and 14-deployment in support of Operation Iraqi Freedom. In November 2010, Chauncy would deploy for a third time, this time as an EOD Team Leader with the 705th EOD Company of Fort Polk, LA in support of Operation Enduring Freedom. SSG Mays gave his life in defense of his country Monday, 28 February 2011, while serving in Afghanistan.

The foundation has ensured Chauncy's memory is kept alive by adding his name to the EOD Memorial Wall and helping to fund a memorial marker for a road named after SSG Mays in their hometown. We

support his widow, Kathy, and his daughters by connecting them with resources and counselors, and sponsored Kathy on a therapeutic healing EOD Widows retreat in the fall of 2014. It is the mission of the EOD Warrior Foundation to ensure that SSG Mays' family always feels the love and support of the EOD Warrior Foundation and EOD Community.



★ CHAMPIONING THE PURSUIT OF DREAMS

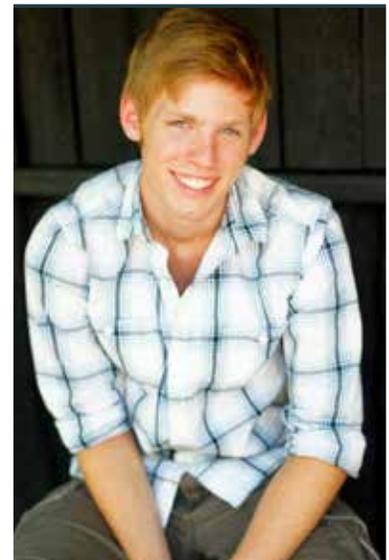
EOD Warrior Foundation Scholarship recipient, Cameron Calhoun, shares his story and the incredible difference this scholarship has made in his life.

"Gene Francis Morrison, my grandfather, planned on being a career Marine. In May 1968, while working as an EOD technician in Vietnam, he was gravely injured and passed away about a week later. He left behind a wife and three young children. Because of this, I was never fortunate enough to have a personal relationship with my grandfather; however, I am grateful to him every day, not only for his military service, but also for the ways his EOD service has enabled me to pursue my dreams.

In 1983, my mother was one of the first to receive an EOD scholarship, and since then has always made it a point to donate to this organization thru the Combined Federal Campaign. It is comforting to know that we are truly never forgotten.

In high school, I began to dream about being a doctor, and as time passed I realized this was something I truly had a passion for and this dream became a goal. As a home-educated student, I did not have access to a guidance counselor to help me find scholarships. My mother remembered receiving the EOD scholarship years ago, and suggested I apply.

Each year that I receive this scholarship, it means another year where I can focus on my education without having to worry and stress over the ever-daunting financial obligations of university education. My grandfather's service, and the EOD Warrior Foundation Scholarship have turned a young boy's dreams into an incredible reality."



FUNDRAISING EVENTS

With our Ambassador team growing to over 20 Ambassadors across the United States in 2014, it's no surprise that our fundraising events raised over \$800,000. In addition to our Ambassadors, EOD families and friends around the world hosted unique events benefitting the EOD Warrior Foundation. We could not complete our mission without the tremendous support we receive, and with this incredible community behind us we continue to raise critical financial support and awareness for these deserving military warriors and their families.



The 7th Annual Polar Bear Plunge saw more than 200 plungers of all ages and raised over \$30,000.



The EOD Auction was a fun night for all, reuniting EOD friends from across the globe and raising over \$116,000.



The 2nd Annual American Legion Barbeque benefitting the EOD Warrior Foundation was hosted at the beautiful Old Dominion Boat Club in Old Town Alexandria, and families from across the DC Metro area enjoyed a silent auction, delicious food, and beautiful scenery all in support of a great cause.



The EOD 130 Memorial Workout was a national Crossfit challenge in honor of the 130 EOD Technicians who have made the ultimate sacrifice. This event was hosted at gyms across the country and raised over \$20,000.

FOUNDATION AMBASSADORS

Our ambassadors are dedicated individuals who raise financial support and awareness for the Foundation in their communities and around the country. Our number of ambassadors is increasing and our goal is to have an ambassador in every state as we continue to expand our network of friends throughout the country.

Ambassadors by State

Arkansas: Sidney Perryman

California: Leon Tackitt, Sarah Turse, Tracy Baugh

Colorado: Tom Gonzalez

Indiana: Teresa Gauspohl

Kentucky: Luanne Maguire

Maryland: Greg Armstrong (RIP March 21, 2015)

New York: George Blatsos

Oregon: Steven Bronson

South Carolina: Hannah Cox, Brett Reissener, Jerry Shelton

Texas: Adam Painter, Timothy M. Colomer

Virginia: James Harrison, Audry D. Jones, Elizabeth Souza, Jeanna Wilson-Woodrum

Washington: Michael Heffren

Wisconsin: Thomas Long

STATEMENT OF FINANCIAL POSITION

As of December 31	2014	2013
ASSETS		
Cash and investments	\$3,655,486	\$3,237,890
Receivables	\$-	\$-
Net property, plant & equipment	\$43,125	\$56,126
Other assets	\$78,004	\$117,786
Total Assets	\$3,776,615	\$3,411,802
LIABILITIES		
Accounts payable & other liabilities	\$46,897	\$21,678
Total Liabilities	\$46,897	\$21,678
Total Net Assets	\$3,729,718	\$3,390,124
Total Liabilities & Net Assets	\$3,776,615	\$3,411,802
STATEMENT OF ACTIVITIES		
Contributions	\$843,916	\$2,226,099
Special events	\$767,566	\$389,686
Other revenue	\$164,358	\$127,226
Total gross revenue	\$1,775,840	\$2,743,011
Less special event direct costs	\$(181,591)	(292,184)
Net Public Support & Revenue	\$1,594,249	\$2,450,827
PROGRAM SERVICES		
Total Program Services	\$825,226	\$620,079
SUPPORTING SERVICES		
Management & General	\$116,130	\$140,917
Fundraising	\$313,299	\$228,833
Total Supporting Services	\$429,429	\$369,750
Total Expenses	\$1,254,655	\$989,829
Change in Net Assets	\$339,594	\$1,460,998
Net Assets, Beginning of the Year	\$3,390,124	\$1,929,126
Net Assets, End of the Year	\$3,729,718	\$3,390,124

MILESTONES

- Hosted first Caregiver and Gold Star therapeutic healing retreats
- Grew Facebook fans to over 20,000
- Implemented online scholarship application process
- Hosted first EOD couples retreat
- Executed back to school outreach initiative, providing EODWF backpacks, books, and school supplies to over 1000 EOD children
- Endowment topped \$3 Million

FULLFILLING OUR MISSION

FOUR PILLARS OF SUPPORT

I. Emergency Financial Relief

Initial grants to newly combat injured EOD warriors and their families when they return stateside for treatment and follow-on grants to assist with expenses such as child care, adaptive equipment, retreats, travel expenses and debt relief.

II. Education

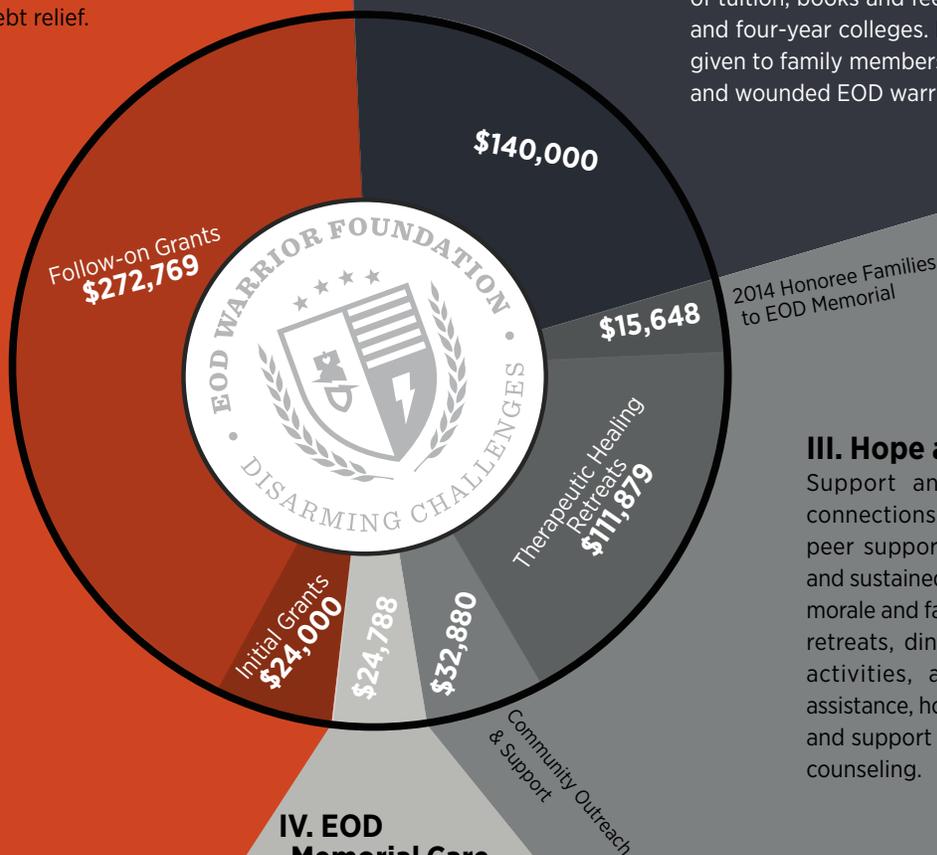
Scholarships to assist with the cost of tuition, books and fees at two- and four-year colleges. Priority is given to family members of fallen and wounded EOD warriors.

III. Hope and Wellness

Support and resources includes connections to fellow warriors for peer support and mentoring, visits and sustained outreach with warriors, morale and family events that include, retreats, dinners and various other activities, and job preparedness assistance, homeownership education and support as well as mental health counseling.

IV. EOD Memorial Care

Care of the EOD Memorial Wall at Eglin Air Force Base in Florida, which honors fallen EOD warriors who lost their lives while carrying out an EOD mission.





EOD WARRIOR
FOUNDATION

YOUR EOD WARRIOR FOUNDATION TEAM



NICOLE MOTSEK
EXECUTIVE DIRECTOR



SHERRI BECK
PROGRAM COORDINATOR



MATTHEW HIGGINS
EVENTS & ENGAGEMENT COORDINATOR



JAMIE MIZERAK
SOCIAL MEDIA COORDINATOR



LYNNETTE SWANSON
SENIOR OFFICE ADMINISTRATOR



MELISSA TACKITT
EOD MEMORIAL CARE & EVENTS
COORDINATOR



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