



EOD WARRIOR FOUNDATION

A year of growth and opportunity

ANNUAL REPORT 2015

A 501(c)(3) nonprofit organization



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A LETTER TO OUR SUPPORTERS

Dearest Friends and EOD Family,

Today, our EOD warriors and their families face many challenges as we wind down from the longest sustained conflicts in our nation's history. Although the major conflicts may end, our EOD community will still deploy and will always be on duty in the prolonged war on terror. The support that our Foundation provides, strives to disarm these challenges our EOD Family encounters.

2015 marked our greatest year to date for the EOD Warrior Foundation. Our Foundation was able to provide some fantastic support and programming thanks to your generosity. We are humbled by this opportunity to serve our joint service EOD active and veteran Family and we could not accomplish our mission without you!

A high level look at our 2015 support includes programs for 225 EOD warriors and their loved ones to attend therapeutic healing retreats and family events including programs for Gold Star Widows, Gold Star Parents, Caregivers, and our first ever family retreats. In 2015 the Foundation provided over \$530,000 in financial and programmatic support to EOD families in need and allocated \$172,000 in scholarships to 100 students.

2015 also marked our lowest year in combined federal campaign (CFC) contributions. We invested in a small campaign with outreach to all of the EOD units in hopes that we could increase participation in the 2016 campaign. The CFC is very important to our ongoing fundraising efforts and we hope that you will put us on the top of your CFC giving list. In addition, our endowment continues to grow and I am very pleased to share the news that it topped \$3.5 million in 2015.

On behalf of the Foundation Board of Directors, Honorary Advisory Board, and our staff, please accept our sincere appreciation for your ongoing support. It is your generosity that makes it possible for us to help these EOD heroes and their families. Your contributions make a difference every day.

With heartfelt respect,

Ken Falke
Chairman, Board of Directors

ABOUT THE EODWF

The EOD Warrior Foundation is a 501(c)(3) nonprofit organization that serves the Explosive Ordnance Disposal (EOD) community. Our mission is to improve the quality of life for the EOD family by providing emergency financial relief, scholarship opportunities, physical, social, and emotional support. We provide assistance and support to active-duty and veteran wounded, injured or ill EOD warriors, families of wounded and fallen EOD warriors and honor fallen EOD warriors by preserving and caring for the EOD Memorial Wall at Eglin Air Force Base in FL.

The immediate and ongoing assistance and resources provided by the Foundation are intended to provide support above and beyond the budgetary constraints of the Department of Defense (DoD) and Department of Veterans Affairs (VA).

The EOD Warrior Foundation believes the EOD family is for life. Our ongoing work is to disarm the challenges of the EOD family by providing our support with compassion and caring to every individual we serve.



FOUNDATION AMBASSADORS

Our ambassadors are dedicated individuals who raise financial support and awareness for the Foundation in their communities and around the country. Our number of ambassadors is increasing and our goal is to have an ambassador in every state as we continue to expand our network of friends throughout the country.

Ambassadors by State

ARKANSAS: *Sidney Perryman*

CALIFORNIA: *Leon Tackitt, Sarah Turse, Tracy Baugh, Heather Fankhauser, Priscilla Huling*

COLORADO: *Tom Gonzalez*

INDIANA: *Teresa Gauspohl*

KENTUCKY: *Luanne Maguire*

MARYLAND: *Greg Armstrong*
(RIP March 21, 2015)

NEW HAMPSHIRE: *Tim Hanley*

NEW YORK: *George Blatsos*

NEVADA: *Ernest Lorelli*

NORTH CAROLINA: *Jimmy Wood*

OHIO: *Rick Percy*

OREGON: *Steven Bronson*

SOUTH CAROLINA: *Hannah Cox, Brett Reissener, Jerry Shelton*

TEXAS: *Adam Painter, Timothy Colomer, Ted Lucas*

VIRGINIA: *James Harrison, Audry Jones, Elizabeth Souza*

WASHINGTON: *Michael Heffren*

WISCONSIN: *Thomas Long*

FUNDRAISERS

The EOD Warrior Foundation is extremely grateful to everyone who hosted an event for us in 2015. We work to provide updates throughout the year on social media and in our newsletters about the wonderful events being held on our behalf. This report highlights only a few of the fundraisers that take place around the world each year to benefit the EODWF. We could not do what we do without the incredible community behind us that hosts events and makes achieving our fundraising goals possible. Thank you!



WARRIORS HELPING WARRIORS

The 4th Annual Warriors Helping Warriors bottling event, hosted by Leon and Cindy Tackitt, owners of Tackitt Family Vineyards, was a huge success, with over 150 attendees and raising over \$24,000.

EOD UNDEFEATED RIDE

The Undeclared Ride was back in 2015 and raised over \$225,000 to benefit the EOD Warrior Foundation.



EOD WARRIOR 5K

Active Duty EOD techs took off in bomb suits and Gold Star Widows teamed up to run in honor of their Fallen EOD Warriors.

3RD ANNUAL SAL EVENT TO BENEFIT THE EOD WARRIOR FOUNDATION

This year's event hosted by the Sons of the American Legion Post 34, at the beautiful Old Dominion Boat Club in Alexandria broke the six figure mark, raising over \$100,000 for the EODWF.



BOMBSUIT RIDE ACROSS AMERICA

On Sunday November 1st, retired VA State Police Bomb Technician, Bobby Klepper, climbed on his Harley Davidson motorcycle and took off on the journey of a lifetime, traveling across the U.S. while wearing a bomb suit. His cross-country ride raised awareness and over \$60,000.



FINANCIALS

As of December 31	2015	2014
ASSETS		
Cash and investments	\$3,990,908	\$3,655,486
Receivables	\$71,790	\$-
Net property, plant & equipment	\$43,125	\$43,125
Other assets	\$78,004	\$78,004
Total Assets	\$4,354,669	\$3,776,615
LIABILITIES		
Accounts payable & other liabilities	\$204,200	\$46,897
Total Liabilities	\$204,200	\$46,897
Total Net Assets	\$4,150,469	\$3,729,718
Total Liabilities & Net Assets	\$4,354,669	\$3,776,615
STATEMENT OF ACTIVITIES		
Contributions	\$900,587	\$843,916
Special events	\$990,776	\$767,566
Other revenue	\$(17,080)	\$164,358
Total gross revenue	\$1,874,283	\$1,775,840
Less special event direct costs	\$(269,575)	\$(181,591)
Net Public Support & Revenue	\$1,604,708	\$1,594,249
PROGRAM SERVICES		
Total Program Services	\$872,939	\$825,226
SUPPORTING SERVICES		
Management & General	\$138,658	\$116,130
Fundraising	\$172,360	\$313,299
Total Supporting Services	\$311,018	\$429,429
Total Expenses	\$1,183,957	\$1,254,655
Change in Net Assets	\$420,751	\$339,594
Net Assets, Beginning of the Year	\$3,729,718	\$3,390,124
Net Assets, End of the Year	\$4,150,469	\$3,729,718

TESTIMONIALS



FAMILY RETREAT

This retreat was the first opportunity that allowed my children to better understand my injuries and meet other children of EOD families who share similar life experiences, all while having fun! Together, we were able to discover a whole new world of possibilities. My children's love is the source of energy that gave me strength to overcome my life threatening injuries and will always be my inspiration to live a healthy lifestyle. Watching them learn to ski, rock climb, display moments of courage and bravery, make new friends, laugh, and smile gave me a sense of happiness that words can't explain. This retreat brought our family closer and created memories that will last a lifetime.

-Wounded EOD Warrior

I am honored to receive the EOD Warrior Foundation Scholarship. To me, it is my most prestigious award. Never being active military myself, I am humbled by your generosity. My respect and admiration for the EOD Community will be something I carry with me all my life. Your creed of Initial Success or Total Failure is certainly not the norm in today's society. However difficult to master, it is something I will always strive for. You have proven many many times it can be done. I will wear my EOD Warrior Foundation t-shirt very proudly at Florida State University. Thank you again for your scholarship.

-2015 Scholarship Recipient



SCHOLARSHIP RECIPIENT



GOLD STAR PARENT RETREAT

AN OPPORTUNITY TO KAYAK THE CHANNEL ISLANDS PUSHED THESE GOLD STAR PARENTS OUTSIDE OF THEIR COMFORT ZONE AND FORCED THEM TO RELY ON EACH OTHER, AS THEY WILL CONTINUE TO DO AS THEY HEAL FROM THE LOSS OF THEIR EOD TECHNICIAN CHILD.

I wanted to take a moment to tell you that this wonderful retreat renewed my mind, body and spirit. I will forever grieve the loss of someone so very special to me, but this retreat allowed me to share this grief with parents whose children did the very same job. Since we are all in different levels of our grief and we all grieve differently we were able to bond with each and be each others strength, comfort, source of support, and most of all, friend.

-Gold Star Mom



YOUR DONATIONS HARD AT WORK

 = \$5,000

I. EMERGENCY FINANCIAL RELIEF

Initial grants to newly combat injured EOD warriors and their families when they return stateside for treatment and follow-on grants to assist with expenses such as child care, adaptive equipment, retreats, travel expenses and debt relief.

\$177,420



II. EDUCATION

Scholarships to assist with the cost of tuition, books and fees at two- and four-year colleges. Priority is given to family members of fallen and wounded EOD warriors.

\$172,000



III. HOPE AND WELLNESS

Support and resources includes connections to fellow warriors for peer support and mentoring, visits and sustained outreach with warriors, morale and family events that include, therapeutic healing, retreats, dinners and various other activities, and job preparedness assistance, homeownership education and support as well as mental health counseling.

\$209,294



IV. EOD MEMORIAL

Care of the EOD Memorial Wall at Eglin Air Force Base in Florida, which honors fallen EOD warriors who lost their lives while carrying out an EOD mission.

\$27,420





This year's annual report is dedicated to a man who was incredibly special to the EOD Community and the EOD Warrior Foundation. In May 2015, US Navy Commander Kevin Childre, lost his life following a bicycle accident on a six-day ride from San Francisco to San Diego. The EOD Warrior Foundation is truly grateful for Kevin's years of leadership, dedication and support. Through the efforts of Kevin, his wife Margaret Lum, and their committed team, their vision quickly turned into the EOD Warrior Foundation's largest fundraising event. The 200-mile Undeclared Ride continues in Kevin's honor, and we will always remember him.

WE ARE GRATEFUL TO THE FOUNDATION'S LONG LIST OF GENEROUS DONORS FOR THEIR SUPPORT IN 2015. LISTED BELOW, WE WISH TO RECOGNIZE DONATIONS OF \$5,000 AND ABOVE:

*Denise Popp
Ken & Julia Falke
National Defense Industrial Association
Jana and Robert Giordano
R3 Strategic Support Group
Ozmen Foundation
Sierra Nevada Corp, Electronic Warfare & Range Instrumentation
Navy EOD Association
31st EOD Flight
Nellis EOD Flight
Ruth Pruitt Phillips Foundation
Cindy and Leon Tackitt of Tackitt Family Vineyards
QinetiQ North America
Scanna
Zero Point*

*USN EODMU 8
Jenner & Block LLP
Barksdale Wounded Warrior Association
EODMG Midwest Region
Paul D. Melnuk
CWO2 Rick Richardson Jr. Benefit
Roofing and Restoration Services of America
Give With Liberty: Liberty Mutual Employee Donations
SrA Brian Garcia, MSgt Joseph Leslie and the EOD Booster Club
Live Life Today Foundation, Inc.
NABCO, Inc.
Wilcox Industries Corp
Dennis & Michelle Kelly
Marion Moon in memory of her son Major Craig Moon*

*eMoney Advisor
IABTI Region IV
Atlantis Consultants Limited Corporation
Federal Resources
Heestand Foundation
Med-Eng
Rambur Construction
Sterling Global Operations, Inc.
Point One USA, LLC
NeX-Ray*

We honor our donors' wishes to remain anonymous, therefore anonymous donors will not be listed in the annual report or any other forms of recognition as directed by them.



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