



EOD WARRIOR FOUNDATION



ANNUAL REPORT 2016

A 501(c)(3) nonprofit organization



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A LETTER TO OUR SUPPORTERS

Dearest Friends and EOD Family,

Although the major conflicts seemed to end in 2015, things continue to heat up around the world and our EOD community is on the forefront of these deployments. This was deeply felt by our community in 2016, marked by the deaths of US Navy Chief Petty Officer Jason Finan and Senior Chief Petty Officer Scotty Dayton. Our prayers and support go out to these families and all of our EOD family that mourns these and all of our losses. The support that our Foundation provides, disarms the challenges that our EOD Family encounters, and we remain humbled and honored to serve our joint service EOD active duty and veteran family. We cannot accomplish our mission without you!

Our 2016 support included over \$600,000 provided in direct support to EOD families. Our scholarship program has grown rapidly from \$90,000 in 2013, to over \$200,000 in 2016. In April of 2016, we hosted the Inaugural British & American EOD Charities Gala, with the Felix Fund in London, England – celebrating 75 years of British and American EOD troops training and fighting side by side. It was a tremendous success, and we plan to host the next event with them in Washington DC in 2018. Through a strategic partnership with the David Lynch Foundation we were able to offer twelve scholarships for EOD warriors and their loved ones to learn the art of Transcendental Meditation at no cost. We also hosted 12 therapeutic healing retreats serving warriors, Gold Star Widows, Caregivers, couples and families.

In 2016, we continued to see a significant decline in the combined federal campaign (CFC) contributions. The CFC is very important to our ongoing fundraising efforts and we hope that you will put us on the top of your CFC giving list. We know and honor the daily financial struggles of the military family, but it is very important to ensure that a portion of your personal philanthropy is dedicated to your military family, to ensure we are able to provide support for the challenges faced by EOD families that suffer severe wounds and loss.

Suicide remains a real epidemic for the EOD Veteran community and in November, we held a suicide prevention and grief roundtable with some of the most talented personnel in the mental health world, and a few EOD survivor families. If you are in need of help, please do not hesitate to reach out to the Foundation and the Veterans Administration. The one thing I know for sure is that we need all of you here to become the productive members of society, that you were on the battlefield. Stay strong and know you have a friend here.

On behalf of the Foundation Board of Directors, Honorary Advisory Board, and our staff, please accept our sincerest appreciation for your support. It is your generosity that makes it possible for us to help these deserving EOD heroes and their families. Your contributions make a difference in many lives every single day.

With heartfelt respect,

Ken Falke
Chairman, Board of Directors

TESTIMONIALS

Words, by themselves, cannot describe the changes in my heart and in my daily life, since my wife and I attended the EOD Warrior Foundation Gold Star Parent's Retreat. No way I could narrow it down to any specific part of the weekend. It had to be the combination of the amazing and peaceful location, the dedicated and compassionate counselors, an "in your face" challenging curriculum, and the priceless opportunity to live, share and cry with other Gold Star Parents, that sadly understand the pain you carry daily. Since the event, I'm living without the pain of guilt and frustration that has haunted me everyday since my son died. I'm living the life that I know my son would want me to live for the first time in over five years.

I encourage everyone, to attend such an event if they can. "You never know what you need to be healed from, until it's no longer there!"

-Gold Star Father



*Your support
is making an
impact every day!*

In 2014, as a blinded EOD Warrior, I was gifted a house by a home building charity. There were numerous problems identified immediately after moving in and for the next year and a half, we tried relentlessly to work with the builder to address and correct these issues to no avail. It was at that time I was introduced to the EOD Warrior Foundation. With no idea what to do next, and overwhelmed by the challenges we faced, the EODWF helped me secure pro bono legal counsel. After nearly six months of tireless work on their part, my attorney and his team are on the verge of settling with the builder to buy my home back. EODWF's assistance not only made this possible, but they also helped fly my mother and father up to Washington to provide sighted help while I transition. This has been a very rough couple of years, and I don't think any of this could have happened without the amazing support of the EODWF.



ABOUT THE EODWF

The EOD Warrior Foundation is a 501(c)(3) nonprofit organization that serves the Explosive Ordnance Disposal (EOD) community. Our mission is to improve the quality of life for the EOD family by providing financial relief, scholarship opportunities, physical, social, and emotional support. We provide assistance and support to active-duty and veteran wounded, injured or ill EOD warriors, families of wounded and fallen EOD warriors and honor fallen EOD warriors by preserving and caring for the EOD Memorial Wall at Eglin Air Force Base in FL.

The immediate and ongoing assistance and resources provided by the Foundation are intended to provide support above and beyond the budgetary constraints of the Department of Defense (DoD) and Department of Veterans Affairs (VA).

The EOD Warrior Foundation believes the EOD family is for life. Our ongoing mission is to disarm the challenges of the EOD family by providing our support with compassion and caring to every individual we serve.

FOUNDATION AMBASSADORS

Our ambassadors are dedicated individuals who raise financial support and awareness for the Foundation in their communities and around the country. Our number of ambassadors is increasing and our goal is to have an ambassador in every state, as we continue to expand our network of friends throughout the country.

Ambassadors by State

ALABAMA: Heather Villanueva

ALASKA: Eric Collier

ARKANSAS: Sidney Perryman

*CALIFORNIA: Tracy Baugh,
Priscilla Huling, Leon Tackitt,
Heather Fankhauser-Evans*

*COLORADO: Tom Gonzalez,
Tasha Sprovtsoff*

FLORIDA: Roni Coppock

INDIANA: Teresa Gauspohl

KENTUCKY: Luanne Maguire

MARYLAND: Jessica Ogilbee

NEW HAMPSHIRE: Tim Hanley

NEW JERSEY: Beth Little

NEW YORK: George Blatsos

NEVADA: Ernest Lorelli

NORTH CAROLINA: Jimmy C. Wood

OHIO: Rick Percy

OREGON: Steven Bronson

*SOUTH CAROLINA: Hannah Cox,
Brett Reissener, Jerry Shelton*

*TEXAS: Timothy M. Colomer,
Ted Lucas*

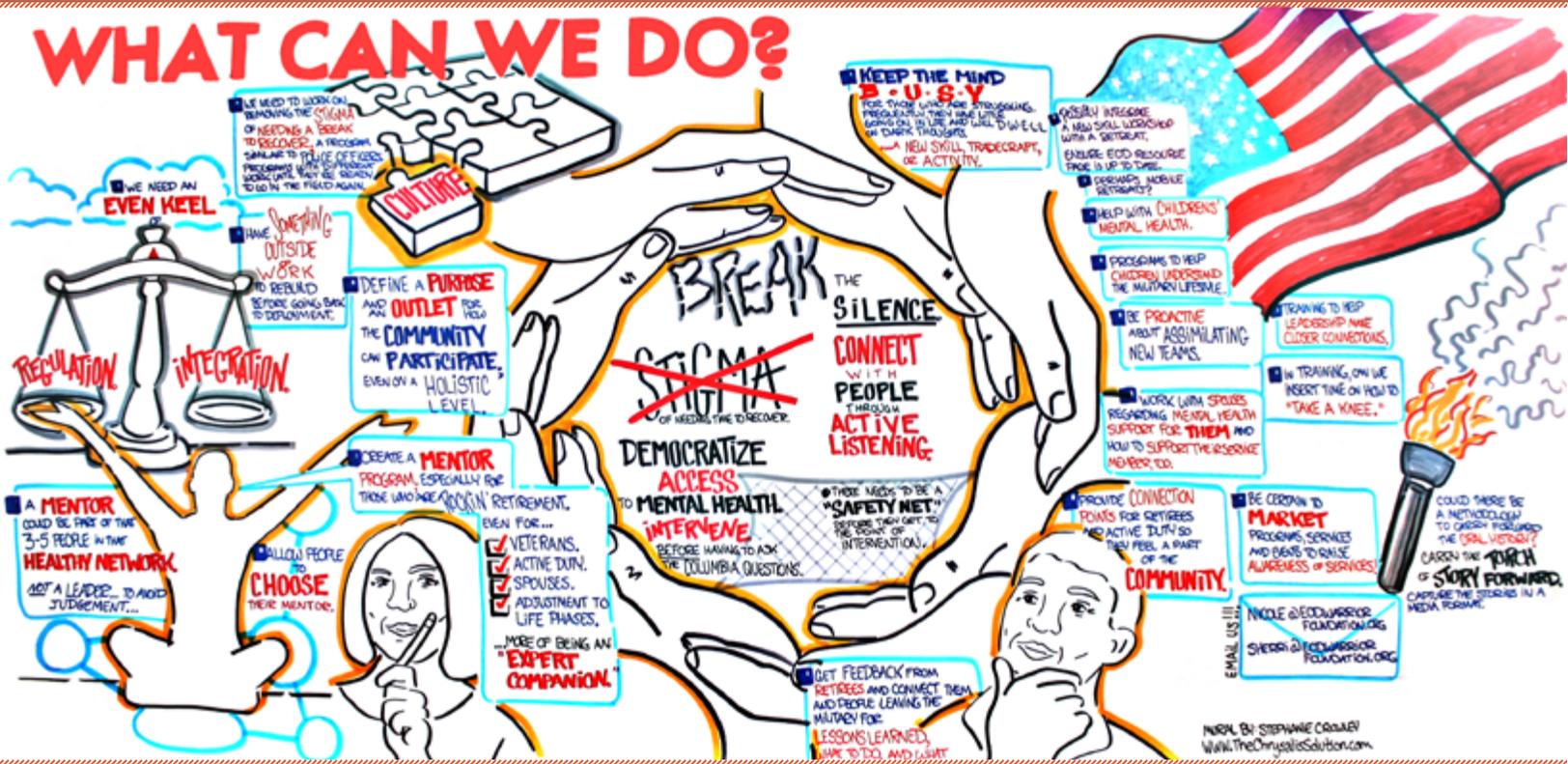
*VIRGINIA: James Harrison,
Audry D. Jones, Elizabeth Souza*

WISCONSIN: Thomas Long

ROUND TABLE TALK

On November 9, 2016, at Boulder Crest Retreat in Bluemont, VA, the EOD Warrior Foundation hosted a Suicide Prevention and Grief Roundtable bringing together mental health professionals, suicide survivors, those who have lost loved ones to suicide, and other subject matter experts to discuss this serious issue affecting our community, and to determine what the EOD Warrior Foundation can do to support those struggling and embrace those left behind.

WHAT CAN WE DO?

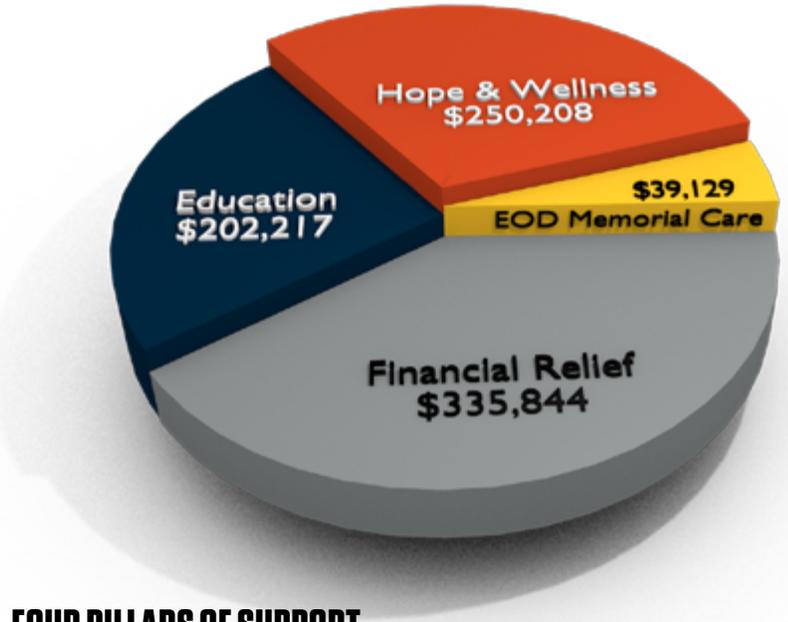


The roundtable sparked many great discussions, and everyone in attendance certainly learned a lot. The EOD Warrior Foundation has made suicide prevention, training, outreach, and White Star Family support a priority in 2017.

FINANCIALS

As of December 31	2015	2016
ASSETS		
Cash and investments	\$3,655,486	\$4,053,045
Receivables	\$-	\$68,326
Net property, plant & equipment	\$43,125	\$18,188
Other assets	\$78,004	\$66,911
Total Assets	\$3,776,615	\$4,206,470
LIABILITIES		
Accounts payable & other liabilities	\$46,897	\$20,142
Total Liabilities	\$46,897	\$20,142
Total Net Assets	\$3,729,718	\$4,186,328
Total Liabilities & Net Assets	\$3,776,615	\$4,206,470
STATEMENT OF ACTIVITIES		
Contributions	\$843,916	\$666,698
Special events	\$767,566	\$987,188
Other revenue	\$164,358	\$206,203
Total gross revenue	\$1,775,840	\$1,860,089
Less special event direct costs	\$(181,591)	\$(176,293)
Net Public Support & Revenue	\$1,594,249	\$1,683,796
PROGRAM SERVICES		
Total Program Services	\$825,226	\$1,233,874
SUPPORTING SERVICES		
Management & General	\$116,130	\$142,629
Fundraising	\$313,299	\$271,434
Total Supporting Services	\$429,429	\$414,063
Total Expenses	\$1,254,655	\$1,647,937
Change in Net Assets	\$339,594	\$35,859
Net Assets, Beginning of the Year	\$3,390,124	\$4,150,469
Net Assets, End of the Year	\$3,729,718	\$4,186,328

YOUR DONATIONS HARD AT WORK



FOUR PILLARS OF SUPPORT

I. FINANCIAL RELIEF

Initial grants to newly combat injured EOD warriors and their families when they return stateside for treatment and follow-on grants to assist with expenses such as child care, adaptive equipment, retreats, travel expenses and debt relief.

II. EDUCATION

Scholarships to assist with the cost of tuition, books, and fees at two and four year colleges and universities. Priority is given to family members of fallen and wounded EOD warriors.

III. HOPE AND WELLNESS

Support and resources includes connections to fellow warriors for peer support and mentoring, visits and sustained outreach with warriors, morale and family events that include, retreats, dinners and various other activities, and job preparedness assistance, homeownership education and support as well as mental health counseling.

IV. EOD MEMORIAL CARE

Care of the EOD Memorial Wall at Eglin Air Force Base in FL which honors fallen EOD Warriors who lost their lives while carrying out an EOD mission. This also includes the EOD Memorial Ceremony held the first Saturday of May each year, where we honor over 320 EOD warriors who have made the ultimate sacrifice for our freedom, and add any newly fallen to the wall to ensure they will forever be remembered, and support for their families over the weekend.

We are grateful to the Foundation's long list of generous donors for their support in 2016. We wish to highlight donations over \$5,000:

AVATAR Partners, Inc.
Cecil B. DeMille Foundation
Community Foundation of Western Nevada
John Dixon
Ken & Julia Falke
Frank and Kathy Finelli
Qinetiq North America
Jim and Shawna Harris
Janus Global Operations, Inc.
Land O'Lakes, Inc.

Craig Maness in Memory of EODC Patrick L. Wade
MED-ENG Holdings, ULC
Marion Moon in memory of her son Major Craig Moon
National Association of Ordnance Contractors
Navy EOD Association
Palmares Energy LLC
Point One USA, LLC
R3 Strategic Support Group, Inc.
Jennifer Richardson

Sierra Nevada Corporation
Mary Sit in Honor of Kris Sit
Sons of the American Legion
Dr. & Mrs. Don Stewart of DS Art Studio
Stumpies Custom Guns, INC
Cindy and Leon Tackitt of Tackitt Family Vineyards
WABTEC
William T Poe & Assoc. Inc.
National Defense Industrial Association

We honor our donors' wishes to remain anonymous.

FUNDRAISERS

The EOD Warrior Foundation is extremely grateful for all the support of our event hosts in 2016. We provide updates throughout the year on our website, via social media and in our newsletters about the wonderful events being held on our behalf around the world each month. This report highlights only a few of the amazing event organizers and fundraisers that take place each year benefitting the EODWF. We could not do what we do, without this incredible community behind us. Thank you!



Warriors Helping Warriors:

The 5th Annual Warriors Helping Warriors bottling event hosted by Leon and Cindy Tackitt who own Tackitt Family Vineyards was a huge success, with over 225 attendees and raising over \$32,000.



4th Annual SAL Event to Benefit the EOD Warrior Foundation:

This year's event hosted by the Sons of the American Legion Post 34, at the beautiful Old Dominion Boat Club in Alexandria raised over \$100,000 for the second consecutive year in support of deserving EOD warriors and their families around the world.



EOD Undefeated Ride:

The Undefeated Ride had a new location in 2016, starting and finishing on the ocean at Camp Pendleton. It was a great location for the event, and raised over \$225,000 to benefit EOD Warriors in need.



Polar Bear Plunge:

The 9th Annual Polar Bear Plunge was turned into a "Blast" due to the flooding river. Our quick thinking Ambassador, Beth Souza, decided to engage the fire department to blast participants with freezing cold water from the ladder truck. It was a huge success, raising almost \$30,000 for the EODWF.

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