



EOD WARRIOR
FOUNDATION™

ANNUAL REPORT 2018





BOARD OF DIRECTORS

Ken Falke, *Chairman*
Nicole Motsek, *Executive Director*
Rod Simmons, *Chief Counsel*
Bob Busby, *Treasurer*
Jane Gingrich, *Financial Advisor*
Andrea Fulling
Christina Kazakavage
Greg Mittelman
Frank Morneau
Kellie Perry
Paul Plemmons
Adam Popp
Rob Sehnert
Tasha Sprovtsoff

HONORARY ADVISORY BOARD

The Honorable Sue Payton
Major General Randy Manner
U.S. Army (Ret.)
Major General Gordon Nash
U.S. Marine Corps (Ret.)
Rear Admiral Archer Macy
U.S. Navy (Ret.)
Major General Timothy Byers
U.S. Air Force (Ret.)

Dearest Friends and EOD Family,

Because of you, 2018 was another amazing year impacting EOD warriors and their families. Thank you for your continued support!

We remain honored to serve this amazing community. As you know, EOD technicians remain on the forefront of numerous conflicts and our EOD families continue to hold down the home front. We are committed to supporting these brave warriors and their families throughout their lifetime.

As many of you know, Hurricane Michael devastated our EOD family at both Panama City Florida and Tyndall AFB, Florida. Something you may not know, is that the EODWF stepped in to help support over 100 families and over \$250,000 in emergency relief grants.

As you read through this year's annual report, summarizing the impact your support made in 2018, I hope you will feel the same pride that we do, knowing you are changing lives every day. EOD is very tight knit family and I encourage you to stay connected to our Foundation and community through events and personal contact, and when in need, please ask us for help.

On behalf of the Foundation Board of Directors, Honorary Advisory Board, our Ambassadors, and our staff, please accept our sincerest gratitude for your support. Your generosity makes a difference in our EOD family every single day.

Honored to Serve,

Ken Falke
Chairman, Board of Directors

WE ARE DEDICATED

TO IMPROVING THE QUALITY OF LIFE FOR THE EOD FAMILY BY
PROVIDING EDUCATIONAL, FINANCIAL, AND EMOTIONAL SUPPORT.



**Front Cover Photo by U.S. Air Force photo/Senior Airman Brittain Crolley*



In 2018, we served over **3,600** EOD warriors, their families, and their friends through our programs and events, remembered and honored the **341** EOD Warriors killed while carrying out EOD missions, awarded over **131** scholarships to EOD dependents, distributed over **\$250,000** in emergency grants to those impacted by the Florida and North Carolina hurricanes, and hosted a **5K** with hundreds to celebrate an EOD Warrior's 'Alive Day.' The EODWF's programs, events, education, and outreach are making a lasting and positive difference. Thank you for taking part, giving, and creating a wonderful community for the EODWF to serve.

“On October 10, Hurricane Michael tore through the Florida Panhandle.

The days afterwards were filled with figuring out what to do next and how to recover with no power, water, and limited supplies. Within the week, a caravan from the EOD Warrior Foundation came with generators, gas, propane, bug spray, and a huge cooler of ice, water and, best of all, beer! The material things were just a bonus to the fact that EODWF - my friends & teammates - braved hours of traffic to make sure we were alright and deliver needed supplies. After they left, my neighbor asked what that was all about. After I explained who the EODWF was, he simply replied “That’s %\$^#ing awesome” and it was. I found out later that I was one of five families visited that day and that it was only the start of all the help provided to the panhandle. Thanks for what you did!”



WE ARE ENDURING

The EOD Warrior Foundation is a 501c3 nonprofit that provides ongoing support to the entire EOD Community through various programs. Our support and programs fill the gaps in the support provided by the Department of Defense and Department of Veterans Affairs. We continue to work to ensure financial and overall health of the organization to ensure we can support the EOD Community for years into the future.

WE ARE THANKFUL

FOR THE FOUNDATION'S LONG LIST OF GENEROUS DONORS & THEIR SUPPORT IN 2018.

\$20,000 – \$50,000

National Defense Industrial Assoc. (NDIA)
Parnham Family Foundation
R3 Strategic Support Group

\$10,000 – \$19,999

Robin Beckstedt
Bishop Events
Tanya & Sutton Chen
Julia & Ken Falke
Gabriel Goncalves
Jordan Greenstein
Kirk R & Kendall W. Hagan Fund
Kehl Family Fund
Craig Maness
Stan Murphy Memorial Fund
Navy EOD Assoc.
Jeffery Smith
Society of American Military Engineers - Orange County
Kimberly Spiro
Tackitt Family Vineyards

\$5,000 – \$9,999

Arcas Machine
T. Lee Ashlock
Blue Flat Lumber
Elaine Bradford
Kerry & Colin Buell
Craftworks Foundation
Defense Strategies Institute
Qinetiq North America
The Garman Family Foundation - Community Fnd
Greater Buffalo
Goldman Sachs
Dustin Heines
Janus Global Operations

Thomas Kayser, Jr.
Thomas Kenna
Land O'Lakes Foundation
Archer Macy
MED-ENG Holdings
Mary Miller
Greg Mittelman
Nicole & Chris Motsek
Mullahey Ford



National Assoc. of OEW Contractors (NAOC)
Orca Maritime
Proactive Training Solutions
Riverboat Club
Robert Sehnert

\$2,500 – \$4,999

ADS INC
Air Force MasterBlasters Inc
American Veterans Post 78 - Valparaiso, FL
Trevor Ball
Sherri & Leon Beck
Blasting Solutions
Joanne & Bud Braddock
Buffalo's Reef



Paula & John Campbell
Peter Chambers
Terry Cogdill
Staff Sergeant Joseph D'Augustine Memorial Fund
Dignity Health
Angelo Evanzia
Ferrari Club of America
Frontier Technology
Furr Foundation
Lewis Greenwood Foundation

Henry Hubbard
KCI Technologies
Michelle & Dennis Kelly
Natalie King
Diane Martin
Chris McGrew
Meghann Morrill
Gary Motsek
Okinawa EOD Foundation
Jason Perry
Point One USA
Aaron Reed
Bill Satchwell
Josephine & Richard Shainin
Laura & Hunter Sims
Stronghold
Adrian Uvalle
Robert Wolff
Yulista Aviation
Yulista Holding
Yulista Tactical Services
Robert Zipperer

\$1,000 – \$2,499

3M Scott Safety
Nadim Abuhaidar
Nicole Acuna
Adobe
Air Force MasterBlasters 3rd Creek Idaho
Joanne Aldridge
Joanne & Pete Aldridge
The Arches Foundation



Atascadero Door
Harvey Aulgur
Tom Aulman
Authenticity 50
Nick Bobo
Tyler Borgwardt
Catherine Brown
Leland Browning
Kim & Bob Busby
California Deer Assoc. - Chico Chapter
Daniel Calvario



Marc Carmichael
Matt Cruzat
Custom Ink Fundraising
Jeffrey David
Di Pauli Family Foundation
John Drennen
Tomoe & Bob Dunning
EA Engineering Science and Technology
Earth Resources Technology

Endeavor Robotics
Engineering Assessments & Inspections
Robert Evans
Kelly & Frank Finelli
Jody & Mark Fleming
Karen Flitterman
Elizabeth Fontenot
Fraternal Order of Eagles ALVA Aerie 871 - Alexandria, VA
Charles Fry
Celeste Gambla
Alison Gamble



Terry Gilles
Daniel Glisson
Ronald Green
Delia Grinzewitsch
Amy Gross
John Gross
Regina Guazzo
Linda & John Gurasich
Rick Hayes
Michael Heines
Jeffrey Helsel
Hickam Officers Spouses Club
Michael Hinzman
Honor the Brave
Vandiver Hood
Ken Hoover
Evans Howell
David Iverson
JB Testing
Joe's One-Niner Diner
Thomas Jones
JPMorgan Chase
JPMorgan Chase Foundation



Catherine & Paul Kaneb, Jr.
Kinetic Nutrition
Jason Kons
Gary Laudenslager
Jessica Lawrence
Peg & Bob Leiendecker
Litcon Group
Edward Lopes
Jimmy MacDonald
Archer & Janet Macy
Mayfield Junior School of the Holy Child Jesus
Justin McCaleb
Nancy McCarley
Carol McManus
John McNear
The Miller Foundation
Mithix Pro
John Monk
Jane Moore
Freddie Morrill
Jared Morrow
Seymour Moskowitz
Jane & Sean Mugrage
Roberta & Mike Murray
Carol Nietmann
Nigl Furniture
Heather North
Operation Renewed Hope Foundation
Justine Paaske
Sandra & Louis Parker
Paso Robles Ford

Carmen & Pete Quinones
R & S Automotive
Robert Ray
Ben Redmond
Jack Reider
Relyant Global
Edwin Riddle III
Rigid Tactical
Ken Roads
Rotary Club of Paso Robles
Sunrise Foundation
Ellen Routh
Bill Satchwell
Tom Scanlon
Denise Schmitt
Brandi Schulze
Schwab Charitable Fund
Sheban & Company
Konstantinos Silianos
Jen & Rod Simmons
Jeff Simons
Brendan Sousaklein
Southern California Viper Club



Spectrum Packaging
Eugene Squires
Ben Stacy
Todd Stanton
Don Stewart
Pam Stoddard
Charlene & Wayne Stoner
Sulentic Family Foundation
Melodie Summers
Susquehanna Beneficial Assoc.
Hannah Swallow
Lynnette & Tim Swanson
Sweet Mass Production
Chris Tate



Barry Taylor
TC Group
Threat Management Group
Nancy & Robert Tyrone
United States Bomb Technician Assoc. (USBTA)
USAY Sports
VFW Post 7262 - Greenville, OH
VideoRay
WABTEC Corporation
David Warren
Lynn & Dave Wegmann
Joyce Whitten
Patricia Wilken
Xerox - Office of Philanthropy
Y- Tech Services
Zabrowski Family Foundation
George Zahaczewsky

WE HONOR
OUR DONORS'
WISHES TO
REMAIN
ANONYMOUS.

Due to limited space we can only recognize \$1,000 donors and above in this report, but make it a priority throughout the year to acknowledge every donor's support. Thank you all for your continued generosity.

FOUR PILLARS



Financial Relief & Grants

Providing for our warriors and their families in times of unexpected crisis. From the 2018 Hurricanes emergency grants to providing initial grants to assist combat wounded warriors or their families if their loved one is killed while on duty. Grants are available to the entire EOD Community.



"I cannot thank you enough for offering this scholarship to EOD family members seeking a college education. The relief this scholarship provides is overwhelming, especially in the situation my family and I currently find ourselves in. I am very excited to go forth into this next step in my life."

- Sophie Keller, Western Washington University, 2018 Scholarship Recipient



Educational Scholarships

Providing financial assistance to attain a two or four-year college degree. The application process is open to all spouses, children and grandchildren of EOD Techs.



Gold Star Teen Retreat Participant

"My daughter, Dakotah, came back a completely different teenager! Not only did she make life long friends with others who share the same circumstance, but she's happy. Finding happiness might seem simple for many, but for my daughter, it has taken a long time to get to this point. It has been amazing to watch her smile and laugh, again!

Your willingness and selflessness to help others makes a difference. Thank you for making it possible for these teenagers to find hope and laughter, after losing a parent! It truly means so much!"

-Aimee Myers, wife of TSFT Phillip Myers KIA 4/2009



Hope & Wellness

Ensuring that connections to the EOD community are never lost. Healing retreats, available at no cost, serve as a vital component of the recovery, rebuilding and healing process for the entire EOD Community.



EOD Memorial Care

Caring for and maintaining a lasting memorial to our fallen EOD Techs from World War II into the future. The EOD Memorial is located at Eglin Air Force Base in Florida.

OF SUPPORT

Throughout the year, many choose to contribute in memory of loved ones or in honor of special life events and people. Those honored and memorialized are listed below.

IN HONOR OF...

Patricia Adelmann
Tim & Jill Ahern
Air Force EOD
1967-1990
Of All Those Serving
Past & Today,
Especially Ssgt
Curtis Reynolds
All Those Who
Served
All Veterans
All Who Respond
Peter Appleyard
Mark Badger
P. Matthew Bahen
Jeffrey Christopher
Baker
Robert Barnes
Bruce Batterson
Quincy Baumeister
Jonothan Baxley
Justin Beasley
Jon Cameron Black
David Boling
Nicole Shaffner
Bostic
Andrew Bottrell
Louis Brovetto
David Brown
Diana & Dave
Brown's Marriage

Andrew Clemmensen
Keith Clutter
Leia Coffee
William Ross
Cooper
Richard Cote
Claire de Ciutiis's
90th Birthday



Joe Debuck
Joseph
Diguardo
Daniel
Duncon
Michael Edmonds
Jeff Edean
EOD Brothers &
Sisters Still Serving
EOD Families

David Green
Tim Green
Todd Hammond
Jacob Harper
Joanne Harrison
Suzanne Harrison
Anne & Stanley
Hayes
Michael Healy
James Helfrich
Michael Hicks
Daniel Hipps
Kathryn Kirmayer
and Reynold
Hoover
Paul Horton
Chad Houllis
Stephen Hunter
Jarrod Johnson
Cameron Jones
Tony Kratz
Eric Lake
Daniel Lalatesta
Ken Lebon
Bryan Leek
Drew & Theresa
Lieb
Jeffrey Madigan
Marines of 2nd
Battalion 9th
Marines Echo Co.
& Support
Jay Marrou
Jonathon Martin
Vincent Martinez
Jeff McCauley
Patrick McGrath
Scott McLean
Michael McNary
Paul & Patrica
Melnuik's Wedding



Patrick Molloy
Mom
Doug Moore
Michael Motsek's
Missing Tooth!



David Murray
Michael Murray
My Students Who
Have Made the
Ultimate Sacrifice

Greg Newman
EODCS O'Connor
Renee O'Toole
Crovattio Page
Brad Penley
Paul Plemmons
Scott Plough
James Poole
William Ranney
Jarrett and
Courtney Razon
Jeffrey Reinhofer
Rocky Mountain
Front EOD
Memorial
Caitlin & Jonathan
Romero
Brad Rosenak
Angela & Matthew
Sanders
Dan Schmidt
Al Schneider
Lucas Shappell
Joshua Sill
Kris Sit
Matt Skelton
Kim Snider
Brad Snyder
Sons of the
American Legion
Gerardo Sosa



Kevin Childre
Andrew Cirillo
Jacob Clark
William Cline
Joseph Clunie
Ron Condrey

IN MEMORY OF...

Larry Aanderud
All Fallen Techs
Everywhere
Scott Bayton
Gregory Billiter
Carroll Lynn "L.B."
Bomar
Dan Bradley
John Bulger
Ruth Maxine Burch
Tianna Byrne
William Callahan
Tony Capra
Sean Carson
Keith Caton



Daniel Johnson
Ed Komac
Matthew Mabrey
JJ Mars
Johnnie Mason
Patrick McKinney
Brian Mink
James Dennis
Molloy
Ruth Moorhatch
John Morris
Sky Mote
Jeff Neece
Candi Nisbet

Joanne Cote
Patrick Craig
Donald Cullen
Scott Dayton
John Deeves
Stephen Dunning
Leonard Ellul
Jim Farmer
"Father Tuck"
Daniel Fedder
Jason Finan
Jason Finan's
Grandfather
John David Fry
Michael Garcia
Clarke George
Rick "Snook"
Gestewitz
Margaret Eileen
Gildea
Adam Ginett
Merle Graves
John Hall
Jerry Hallman
Chuck Hashek
Ben Hodges
Timothy Johns



Nick Null
Robb O'Brien
Edwin Phillips
George Powell
Richard Ramey
Tony Randolph
Brian Reed

Christopher Reed
Nicholas Reid
Matthew Rentfrow
Charles Richardson
Rick Richardson, Jr
Joe Satchwell
Paul Saulnier
Matthew Schwartz
Matthew Seidler
James Slape
Kristoffer Solesbee
Nicholas Sprovtsoff
Warren "Pop" Stepro
Denford Milton
Stevens
Eric Summers
Trevor Thom
Tristan Thomas
Christine Thompson
John Turner
Joseph Voorhees
Robert Voss
Patrick Wade
Albert Park
Waugaman, Jr.
Maris Wells
Judith Whitman
Clara Wilkinson
Curtis Wingett
Thomas Wolfe
George "Sparky"
Yates

WE ARE TRANSPARENT



"EOD Warrior Foundation's exceptional 4-star rating sets it apart from its peers and demonstrates its trustworthiness to the public," according to Michael Thatcher, President & CEO of Charity Navigator. "Only a quarter of charities rated by Charity Navigator receive the distinction of our 4-star rating. This adds EOD Warrior Foundation to a preeminent group of charities working to overcome our world's most pressing challenges. Based on its 4-star rating, people can trust that their donations are going to a financially responsible and ethical charity when they decide to support EOD Warrior Foundation."



*The endowment sustained losses (unrealized/realized losses netted against dividend income) of \$29K in 2018. \$250K in grants were dispersed to aid EOD veterans and their families as a result of Hurricane Michael.

As of December 31	2017	2018
ASSETS		
Cash and investments	\$4,444,569	\$4,064,232
Receivables	\$65,564	\$61,405
Net property, plant & equipment	\$14,337	\$8,149
Other assets	\$32,227	\$19,961
Total Assets	\$4,556,697	\$4,153,747

LIABILITIES		
Accounts payable & other liabilities	\$21,445	\$13,584
Total Liabilities	\$21,445	\$13,584
Total Net Assets	\$4,535,252	\$4,140,163
Total Liabilities & Net Assets	\$4,556,697	\$4,153,747

STATEMENT OF ACTIVITIES		
Contributions	\$717,355	\$1,164,226
Special events	\$863,647	\$864,669
Other revenue	\$380,389	\$(31,691)
Total gross revenue	\$1,961,391	\$1,997,204
Less special event direct costs	\$(233,535)	\$(333,218)
Net Public Support & Revenue	\$1,727,856	\$1,663,986

PROGRAM SERVICES		
Total Program Services	\$1,056,704	\$1,695,092

SUPPORTING SERVICES		
Management & General	\$110,323	\$103,613
Fundraising	\$211,905	\$260,370
Total Supporting Services	\$322,228	\$363,983
Total Expenses	\$1,378,932	\$2,059,075
Change in Net Assets	\$348,924	\$(395,089)*

Net Assets, Beginning of the Year	\$4,186,328	\$4,535,252
Net Assets, End of the Year	\$4,535,252	\$4,140,163

STACY STRONG 5K



EOD WARRIOR
FOUNDATION™

701 E. John Sims Parkway
Suite 305
Niceville, FL 32578

P: 850.729.2336

E: info@eodwarriorfoundation.org

W: eodwarriorfoundation.org

 facebook.com/EODWF

 [@EODWarrior](https://twitter.com/EODWarrior)



A 501(c)(3) organization

CFC # 72934



AMERICAN & BRITISH
EOD GALA
SEPTEMBER 15, 2018

