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*RADM U.S. Navy (Ret.)*

**Timothy Byers**  
*Maj Gen U.S. Air Force (Ret.)*

**The Honorable Sue Payton**

# A YEAR OF CHANGE

To our EOD Family and Friends,

Thank you to all our EOD family, friends, and partners! Your steadfastness, support, and kindness made this a year of growth and learning as we navigated the challenges of 2020. Because of this support, the Foundation continues to be impactful and supportive, ensuring that programs are here 24/7 for you all ... the entire EOD family.

As you read this 2020 Annual Report, I hope you feel the same extreme pride I do in our adaptiveness and perseverance. Even as we hope to return to a new normal soon, new ways of coming together will continue, allowing Foundation programs to be more inclusive and open to all. These new programs have created a more robust community that allows all of us to be together, both in person and virtually. And new platforms and channels, such as the Behind the Warrior Podcast and zoom active duty briefs, have opened, allowing for greater appreciation of our amazing EOD family and their unique stories.

From the online auction to the virtual toast, dancing videos, shared stories, and a streamed EOD Memorial Ceremony, we all created an EOD Memorial Weekend to be remembered and ensured that we continued to honor and remember our fallen EOD warriors. Thank you again to all who participated in this amazing event.

On behalf of the Foundation's Board of Directors, Honorary Advisory Board, Staff, and Ambassadors, please accept our sincerest thank you for your support. Your generosity makes a difference every single day.

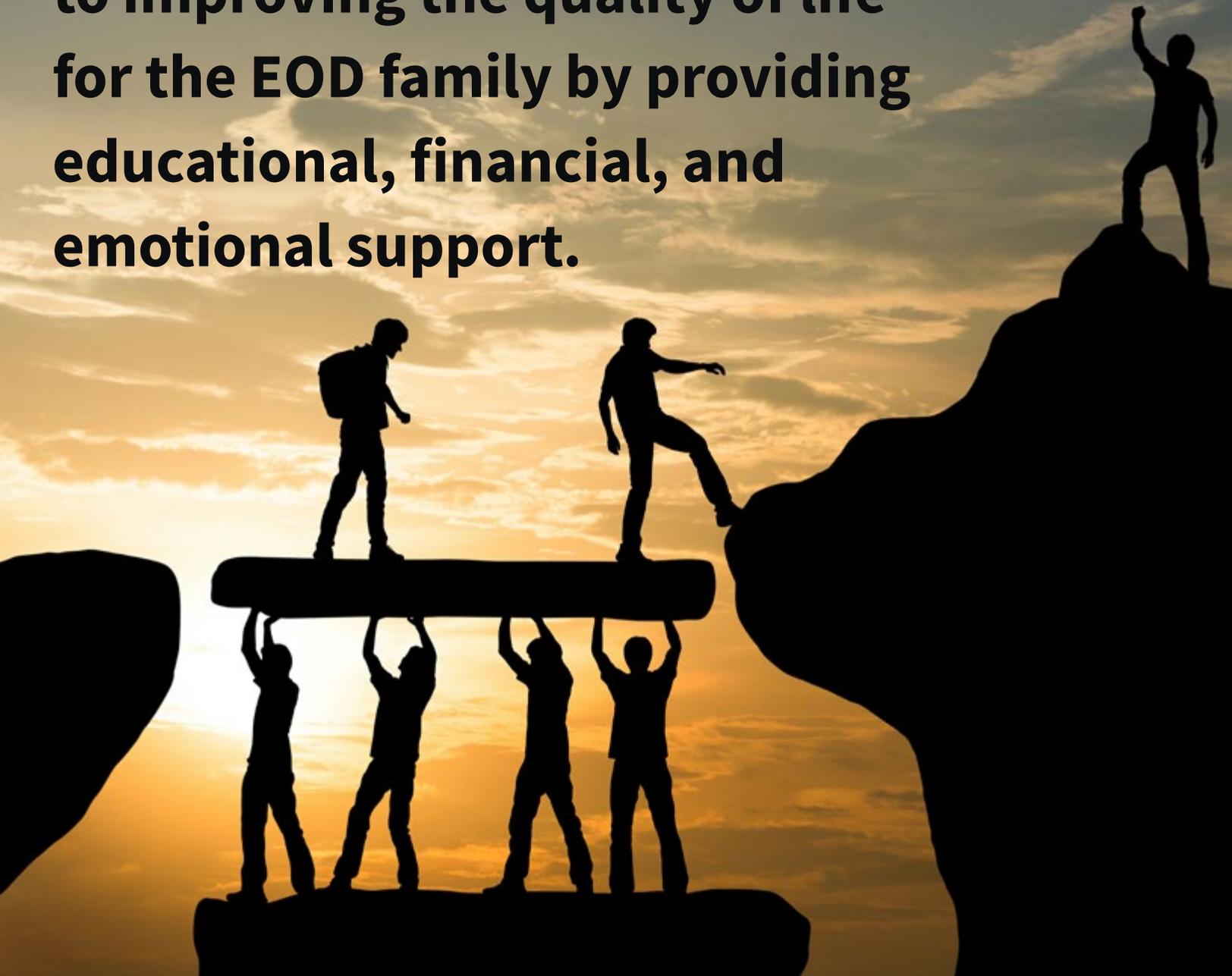
Honored to Serve,

Greg K. Mittelman  
Chairman, Board of Directors

We are committed to financial transparency. Please see:

<https://eodwarriorfoundation.org/financial-reports/>

**In a year of great adversity, the Foundation remained committed to improving the quality of life for the EOD family by providing educational, financial, and emotional support.**



# FOUR PILLARS OF SUPPORT

I

Financial Relief & Grants



II

Educational Scholarships



III

Hope & Wellness



IV

EOD Memorial Care



“Thank you to the EODWF for the inspiring and relaxing retreat. Being with just the EOD family and being able

to share our unique stories with people who really understood was an incredible experience that we will treasure always. This is an amazing community and we are so proud to be a part of it!”

-EOD Warrior

“Receiving a scholarship from The EOD Warrior Foundation created a sense of relief, recognition, and encouragement for me. I felt relief in knowing that my family and I wouldn’t have to struggle as much financially because of my educational goals. I feel encouraged to pursue my dreams with less worry and more hope. This scholarship was truly a gift that will help carry me through my education, personal, and professional development. Thank you again.”



-EOD Scholarship Recipient

# AN EOD WEEKEND LIKE NO OTHER

# 341

## NAMES OF

FALLEN EOD SERVICE MEMBERS  
READ ALOUD, HONORED,  
AND REMEMBERED.



## EOD WEEKEND SPONSORS

R3 Strategic Support Group  
Janus Global, A Caliburn Co.

Med-Eng  
Ben Redmond

USBTA

American States Utility Services - ASUS

Lee Ashlock

Clutter Family

First Nation Group

In Memory of Henry Hubbard

Navy EOD Association Chapter 11

Shoulder 2 Shoulder

Threat Management Group

## WE REMEMBER



800  
PHOTOS  
OF VIRTUAL TOASTS  
WERE SUBMITTED.

1,500  
PEOPLE  
VIEWED THE  
CEREMONY



WALK PEACEFULLY  
ON HEAVEN'S STREETS  
YOU'VE SERVED  
YOUR TIME IN HELL



# WE ARE THANKFUL...



## \$25,000+

Neil Johnson  
Jefferi & Jana Morton  
R3 Strategic Support Group  
Kimberly Spiro  
Stan Murphy Memorial Fund  
James Zarley

## \$10,000 – \$24,999

Amazon Smile Program  
Tanya & Sutton Chen  
John Coster  
Crab Zone  
Faith & John Drennen  
Beth Gallagher  
H & J Bassham Family Foundation  
Kehl Family Fund  
Point One USA  
Riggs Distler & Co.  
Shoulder 2 Shoulder  
Sierra Nevada Corporation  
SmartRayVision  
Jeff Yonuss

## \$5,000 – \$9,999

ADS, INC  
The Blasting Cabinet  
Joanne & Bud Braddock  
Julia & Ken Falke  
Mary Patricia Howells  
Jacobs Engineering  
Janus Global, A Caliburn Co.  
Dennis Kelly  
Land O'Lakes  
Mauri & Ted Lucas  
Janet & Arch Macy  
Diane Martin  
Med-Eng  
Charles & Mary Miller  
Tammy & Greg Mittelman  
An active duty Navy EOD Technician  
Clark Nichols  
Orca Maritime  
Len Pick  
Seth Reinhart  
SeeByte - Battelle Memorial Institute  
Sway the Crowd  
Yulista Holding

## \$2,500 – \$4,999

Chad Buckmaster  
Kerry & Colin Buell  
Burns & McDonnell Engineering

DAGER Technology  
Daughters of the American Colonist -  
Florida Region  
Myles & Marilyn Dempsey  
Stacy Enyeart  
First Command  
Robert & Jana Giordano  
Golden Engineering  
Christine & Justin Hamilton  
Maria & Grant Hensley  
Huntington Ingalls Industries - Technical  
Solutions Division, Unmanned Systems  
Group (formerly Hydroid)  
Thomas Kenna  
Jacob Krekelberg  
Dennis Maloney  
Medtronic Foundation  
Jane Moore  
N2Giving  
Morris Propp  
Ben Redmond  
Jack Reider  
Bill Satchwell  
Monty Ray Skaggs  
Jeffrey Smith  
Bryan Soltis  
Spectranetics  
J.D. Tippit  
James Truman  
WalMart Corporate  
Robert Wellerding

## \$1,000 - \$2,499

Nadim Abuhaidar  
Air Force MasterBlaster 3rd  
Creek Idaho  
Joanne & Pete Aldridge  
Glenn Allen  
American Fundraising Fnd.  
American States Utility Services  
- ASUS  
Arcas Machine  
The Arches Fnd  
Isaiah Armstrong  
Lee Ashlock  
Assoc. of Bragg Officers'  
Spouses  
James Atherton  
Authenticity50  
Bacon Donor Fund  
Robert Barta  
Sherri & Leon Beck  
Belvoir Officers Spouses Club  
Michael Berman  
Bishop's Events  
Harry Bounds  
Thomas Bourque  
Tyler & Amanda Bowling  
Lois J Bown  
Brian & Tracey Brakke  
John Branca  
Timothy Brochu  
Catherine Brown  
John Buhl, Jr.  
Feliciano Carvalhais  
Chris Cauda  
Nena Cauda  
James Cawley  
Cherry Point Officers' Spouses' Club  
John Cleland  
Keith Clutter  
Linda Cobbs  
Terrence Cogdill



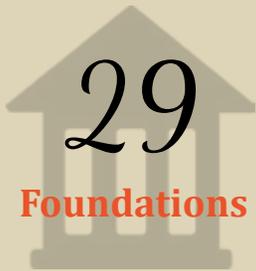
Community Spouses' Club of  
Fort Benning  
Joseph Corris  
Brian Corris  
Kim & David Courtney  
Connie & Doug Cullen  
John Darvish  
Becky & Michael Davis  
Davis-Monthan Officers'  
Spouses' Club  
Arlene Downing-Yaconelli  
Ann & Alan Dworetzky  
First Nation Group  
Royal Fish, Sr.  
Jody & Mark Fleming  
Benjamin Ford  
Fort Knox Spouses &  
Community Club  
Fort Lee Area Spouses Club  
Carlos Garcia  
GEICO Military  
Mitchell Gillen  
Michael Girard  
Michael Glass  
Ronald Green  
John Gross  
Regina Guazzo & Brian McShea  
Harness, Dickey & Pierce, P.L.C.  
Hartzell Propeller  
Joseph Hatfield  
Phil Herndon



Josh Herren  
Reynold Hoover  
Ken Hoover  
Vincent Huckaba  
Icor Technology  
Judith Johnson  
Johnson Estate Winery  
Thomas Jones  
Thomas Kayser, Jr.  
Dave Keener  
Keybank Foundation  
Bryana Kolstad  
Caleb Lewis  
Lewis Community Spouses Club  
Lockheed Martin  
Loudoun County Public Schools  
Luke Officers' Spouses' Club  
Kim Maurer  
Jeffrey McCauley  
Bruce McClain  
Carol McManus  
Wanda Melion  
Microsoft Matching Gifts  
Programs  
Midlands Technical College  
Military Spouses' Assoc. of 29  
Palms  
Jill Miller  
Ronald Minton  
Claudia Moore  
Jake & Anna Moore

Bobby B Moorhatch  
Freddie & William Morrill  
Meghann Morrill  
Nicole & Chris Motsek  
Mountain Home Air Force  
Base Officers' Spouses' Club  
(MHAFFB OSC)  
Mountain Post Spouses Club  
Murdoch Services  
Michael Murray  
Navy EOD Assoc. - Chapter 11  
Navy EOD Assoc. - San Diego  
Carol Nietmann  
John O'Brien  
Officers' Spouses' Club of Yuma  
Pactimo  
John Pado  
Anne & Jerry Pape  
Sandra Parker  
Parnham Family Fnd.  
Paypal Giving Fund  
Mark & Kellie Perry  
Caleb Peterman  
Kathleen Pinover  
Adam Popp  
Joshua Puga  
Sara Ransford  
Relyant Global  
Jennifer Richardson  
Tim Richey  
Karen & Gregg Ritchie

Every donor, whether \$5 or \$50,000, makes a huge difference in our ability to help. We cannot complete our mission without your support. You are active duty and veterans, employers and employees, parents, grandparents, great grandparents, and old friends and new friends! We are proud to support the EOD Family who suffer with visible and invisible wounds, family members who have lost their loved ones, and those who need an extra bit of help due to unforeseen life circumstances. Thank you all for helping us **DISARM CHALLENGES** for the entire EOD Family.



Rotary Club of Paso Robles  
Sunrise Fnd  
Allan Rowe  
Tim Rudderow  
Janet Ryan  
Crystal Salz  
Maurin Scheetz  
Cory Schroeder  
Brandi Schulze  
Michael Shumate  
Laura & Hunter Sims  
Siu Po Sit  
Carol & Jim Skyberg  
Randy Smith  
Cyber Soc  
SSgt Eric Summers Fnd  
Staff Sergeant Joseph  
D'Augustine Memorial Fund  
Tracey & Todd Stanton  
Joseph Sullivan  
James Swager  
Threat Management Group  
Lyn Tomioka  
Sandra Tong  
Robert Toth  
Tanya Tumminello  
USBTA - United States Bomb  
Technician Association  
Dr. Cindy Vartuli  
Denise & Bill Villalon  
Lynn & Dave Wegmann  
Richard white  
Ryan Whitman  
Lisa & Eric Wirstrom  
Steve Woodhall  
Charles Yohnke

## \$500 - \$999

Suzie Adelman  
David Agee  
Tim & Jill Ahearn

John Alford  
David Anderson  
Kim Arambula  
Robin Armstrong  
Atascadero Door  
Baker Wine & Grape Analysis  
Eric Barker  
Lucas Bartnick  
Stephen Beam  
Jeremy Beaver  
Christopher Behn  
Christine Bernero  
Jo Ann Blair-Davis  
Nicholas Bobo  
Monica & Matthew Boehme  
Daniel Bogan  
Liselotte & Stuart Bowman  
Thomas Brose  
Peter Bruns  
Robert & Valerie Cahill  
Daniel Calvario  
Ralph & Rose Anne Carr  
Castoro Cellars  
CBPC Charitable Fnd.  
Maureen Clark  
Evan Cleaver  
Kathy & Brent Conner  
Mark Costello  
Shane Coutu  
Credence Management Solutions  
Barbara Czencz  
Leroy Dailey  
Margaret Daly  
Jeffery Dawson  
Kevin Delahunt  
Kathleen Delancey  
Dell Inc.  
Eric Denardo  
David Diehl  
Noah Dietsche  
Robert Dobbins  
Carolyn Dobbs  
Patrick Doherty  
Paul Duff



Daniel Duncan  
 Mark Duncan  
 Butch Eckstein  
 Judy Ek  
 Rick Elfman  
 Lynda Engelen  
 Tony Evans  
 David Fancy  
 Kathy & Frank Finelli  
 Marshall Fite  
 Fort Riley Spouses Club  
 Craig Frank Frank  
 Christian Frymark  
 Sharon Giannotta  
 Walter & Susan Giesting  
 Robert Gilchrist  
 John Gilkey  
 Give With Liberty  
 Josh Goldberg  
 James Greene  
 Jason Grossman  
 Sharon Hall  
 Ron Hallmark  
 Lisa Hambrick  
 Jerod Harding  
 Richard Harrington  
 Garry Havens  
 Citrus Heights  
 Kyle, Timothy, & Teresa Hillis  
 John Hoffman  
 Steven Huffman  
 Tiffany Hunter  
 Idler's Home  
 Richard Johnson

Joint Base McGuire-Dix-Lakehust  
 Spouses Club  
 Dustin Jolman  
 Dana Jolman  
 Jane Kannell Oneill  
 Raymond Kassow  
 Zacarey Keith  
 Mark Kepko  
 Charles Kerekes  
 Kaelob King  
 Kirtland Spouses Club  
 Bryon Konkol  
 Paul Kull  
 Thomas Lamson  
 Steve Langevin  
 S.A. Lapham  
 David Larriva  
 James Lawrence  
 Nathan Leniz  
 Rachel & Andrew Lloyd  
 Locatelli Winery  
 Edward Lopes  
 Maas Boating Co.  
 Thomas Malecky  
 Craig Maness  
 In memory of Ted McCarley  
 John McCarthy  
 John McCormick  
 John McNair  
 Donna Melnuk  
 David Mevers  
 Thomas Meyer  
 James Mintzer  
 Duncan Mollner

Kenneth Molnar  
 David Moxie  
 Andrea & Joseph Munoz  
 Amy Nisonger  
 Donghyeon No  
 Oshkosh Good to Give Back  
 Paso Bike Tours & Rentals  
 Caitlin Pennycuick  
 Lisa Petersen  
 Brandon Pfnannestiel  
 Joanne Pike  
 Ed Piroaska  
 Nancy & Paul Plemmons  
 Howell Pruett  
 Jay Pumphrey  
 Ryan Purkiss  
 Sharon & David Ramsey  
 Eva Rasmussen  
 Regan Rath  
 gene Rathgeber  
 Red Mill Chiropractic  
 Revelations Counseling  
 Edwin Riddle  
 Bronson & Magan Robertson  
 Rodgers Family Trust  
 Susan Ruediger  
 Julia & Corey Sanchez  
 Elizabeth Schafer  
 Robert Sehnert  
 John Siegel  
 Jeff Simons  
 William Slape  
 David Smith  
 Herb Smith

USAA Federal Savings Bank  
 Karen van Dyke  
 Versado Fnd.  
 Visalia Breakfast Rotary  
 Community Support Assoc.  
 Tara Volpe  
 Allan Vosburgh  
 Timothy Walters  
 William Walton  
 Warren Spouses Club  
 James Watson  
 Gary Webb  
 Dina & Steven Webb  
 Heidi Weber  
 Randy Welsch  
 Joshua Werling  
 Sue West  
 Alec Wheeler  
 Mary Anne Whitecotton  
 Nancy Wilson  
 Zanna Wolfgang  
 Worldwide Counter Threat  
 Solutions  
 Robert Wright  
 Greg Yee



“Thank you to the EOD Warrior Foundation for offering this podcast series. I look forward to listening to all of the episodes & appreciate the conversation. Here’s to a continued shift in thinking and being there for each other.”

-EOD Spouse



**900**

INDIVIDUALS BOUGHT ALMOST

**2,200**  
**TICKETS**

FOR THE **OCC BIKE**



**9** STRONG  
EOD TECHS

FROM THE **EGLIN**  
EOD SHOP AND  
THE SCHOOLHOUSE

**HELPED**

THE FOUNDATION MOVE TO  
A NEW LOCATION,

**GENEROUSLY**

**DONATED** BY THE

**AF MASTERBLASTERS.**



**1** WINNING  
**TICKET**

WAS DRAWN FOR THE

**OCC BIKE**

# GIFTS GIVEN IN MEMORY OF...



Michael Askins Sr.

Joshua Cullins

Dena Harris

Bruce McFadyew

Nicholas Reid

Nicholas Sprovtsoff

Bob Bailey

Patrick D'Augustino

Henry "Hank"  
Hubbard Jr.

Daniel Miller

Ricky Richardson Jr.

Eric Summers

Jeffrey Christopher  
Baker

Scott Dayton

Jack Hubert

Rodger Miller

Charles Robbins

Raymond Swanson

Julie Anne Ballard

Ann & Richard  
Degnan

Diane Hutchesen

Brian Mink

Joseph Robsky, Jr

Donald Swibes Sr.

Ryan Bannon

Stephen Dunning

Gardner Hutchins

Daniel Moonan

Albert Rosati

Bert Thornley

Bryan Berky

Jordan Blake Emrick

Helen Ignas

Philip Myers

Mark Wynn Rustick

Bo Treadway

Gregory Billiter

Derek Farley

Timothy Johns

William Newman

Wade Sack

T. J. Truex

Joshua Bowden,

Jim Farmer

Daniel Johnson

Nick Null

Noah Sarvis

Thomas Truex

Army KIA - 31 Aug  
2013

Jason Finan

James Johnston

Red Oates

Joe Satchwell

Thomas Phillip  
Veness

Robert "Dan" Bradley

Fred Flencbaugh

Frank King

Sean Osterman

Wendell Satterfield

Patrick Wade, Navy  
KIA 17 July 2007

Michael Buras

Rick "Snook"  
Gestewitz

Freda Bernstein  
Langbert

Joe Otool

Justin Schmalsteig

Joseph Warnock

Kevin Childre

John Girton II

Leon Tackitt's  
Mustache

Ralph "EJ" Pate  
Mary Jean & George  
Popp

Matthew Schwartz

Lynne Weincek

William Cline

Jon Girton

Robin Markiewicz

Kenneth Blake  
Pospisil

John Segal, 30b 91

Judith Whitman

Joseph Clunie

William "Bill" Glensor

John Martland

Kenneth Blake  
Pospisil  
POW/MIA/KIA

Matthew Seidler

Connor Wilson -  
Reichert

Joey Collette

Jeanann Guyette

Theodore "Ted"  
McCarley

William Ramsey

Robert "Mike"  
Shetler

Mary "Snookie"  
Wolf

Jack Costello

Jerry Hallman

Mathew McCarthy

William Ramsey  
Tony Randolph

Justin Shmalstieg

Mark Hutson Wynn

Patrick Craig

Keith Hammargren

Tony Randolph  
Brian Reed

John Siegel

Mark Hutson Wynn

Donald Cullen

Michael Hare

James Slape

Kristoffer Solesbee



# IN HONOR OF...

111 Ordnance Group  
363rd Arizona Unit  
All of the Warriors  
All Seals and EOD  
All Those Who Served  
Alexander Baker  
Harry Basnight  
Mr & Mrs John Colin Bates  
John Bates  
Tyler Bates  
Justin Beasley  
Christopher Behn  
Bryan Bell  
Thomas Bentley-Smith  
Jon Cameron Black  
Ben Boeck  
David A. Boling  
Andrew Bosko  
Andrew Bottrell  
Anthony Bozarth  
Sam Brasfield  
Jason Brocar  
Robert Butler  
Scott Cameron  
Sean Carson

Cameron Ray Chen  
Children Who Served  
James Chintala  
Andrew Clemmensen  
Mark Combs  
Kieran Comer  
Ross Cooper  
Marc Cooperman  
Stephen Craft  
Brett Davis  
Phillip Davis  
Jeffery Dawson  
Myles Dempsey  
Bryant Denison  
Sean Dennis  
Joe "Digger" Diguardo  
Dan Duncan  
Rob Easley  
Maddex Lenny Eckstein  
Shane Edwards  
Jeff Endean  
USN EODMU1  
Glenn Eugene III  
Extortion One Seven Heroes  
Trevor Feinberg

Joshua Fellin  
Kimberly & Royal Fish  
Frederick "Freddy"  
Flinchbaugh  
Clifton Frazier  
Donovan Fredericksen  
Trey Gabbert  
Frederick Gaghan  
C.J. Gallen  
Kevin Gamble  
Gavin Garcia  
Brian Geil  
Matt Gilchrist  
Frederick Gross  
William Joseph Hampton  
Patrick Harp  
Jacob Harpe  
Paul Havens  
Michael Healy  
Walter Hess  
Derek Hillmer  
Lee Holman  
Katy & Jim Howells  
Kyle Johnston  
Cameron Jones

Jackson Judge  
Stu Kadlec  
Dillion Keim  
William Kellum  
Rory Kenndy  
Nick Kling  
Katherine Kropp  
Andrew Kuo  
Jimmy Little  
Clifford Neil Lomax  
Eric Long  
Ryan Loomis  
Daniel Loomis  
William Looney  
Theodore Lucas  
Aaron Malecky  
Matthew Manuel  
Beau Martindale  
Vincent Martinez  
Gary Martland  
Stevan Mays  
Austin McCrary  
Carlton Patrick McGrath  
Michael McNary  
A Memory Quilt





Patrick Molloy  
 Taylor Morris  
 Jason Mullins  
 Mike Murray  
 Don Nalls  
 Navy EODA - Chapter 11  
 Greg Newman  
 OCS Class of 2020  
 graduation celebration  
 Garrett Olson  
 Orange County Sheriff -  
 Hazardous Devices  
 James Paddock  
 Anthony Paladie  
 Jay Pastor  
 Dwayne Pearce  
 James Poole  
 Laura & Jim Potts  
 Kyler & Jaritza Powell

Rangers - Bravo Company  
 U.S. Army  
 E. A. Raup III  
 Ben Redmond  
 Chad Regelin  
 Master Sergeant Riemer  
 Charles Ryan  
 Jim Ryan  
 Daniel Schmidt  
 Cory Schroeder  
 Michael Schuchhardt  
 Ben Siegal  
 Joshua Sill  
 Kristofer Sit  
 Brian Skubin  
 Nathanael Smith  
 Brad Snyder  
 Elliot Spix  
 Kenton Stacy

Jacob Stockton  
 Chris Taylor  
 John Thompson  
 Those unable to go home  
 for Thanksgiving  
 Brandon Trent  
 Marci Uerbor  
 Thomas Vail & Family  
 Jennifer von Cannon & her  
 son Marley von Cannon  
 Toni & Jerry Walton  
 Mark Wells  
 Steven Williams  
 Ron Wilson



EOD Warrior Foundation  
716 Crestview Ave  
Niceville, FL 32578

P: 850.729.2336  
E: info@eodwarriorfoundation.org  
W: eodwarriorfoundation.org

facebook.com/EODWF  
@EODWarrior



**2,500**  
community  
participants

**15**  
direct COVID  
related support  
\$30,000

**65**  
total grants  
\$152,000  
overall

**131**  
Scholarships  
\$234,000  
awarded

Grants &  
Scholarships  
by Branch

**105**



**126**



**135**



**81**



**EOD WARRIOR**  
FOUNDATION