



**EOD WARRIOR**  
FOUNDATION

# A Decade of Support



# 2023 Annual Report





## BOARD OF DIRECTORS

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Leon Tackitt, *Director*  
Frank Tobin Jr., *Director*  
Lisa Wirstrom, *Director*  
Paul Plemmons, *Director Emeritus*

## HONORARY ADVISORY BOARD

Reynold Hoover  
LTG U.S. Army (Ret.)

Randy Manner  
MG U.S. Army (Ret.)

Gordon Nash  
MajGen U.S. Marine Corps (Ret.)

Archer Macy  
RADM U.S. Navy (Ret.)

Timothy Byers  
Maj Gen U.S. Air Force (Ret.)

Dana Born  
Brig. Gen, US Air Force (Ret.)

## EODWF STAFF

Patricia Adelman  
JT Crocker  
Jaclyn Diep  
Michelle Griffin  
Makenzie Kirby  
Maria Schabla  
Ashlee Steinhart

## Dearest Friends and EOD Family,

In March of 2023 the EOD Warrior Foundation celebrated our 10th anniversary. The great news is we did it continuing to grow in every pillar of support offered: Memorial; Financial Support; Education; and Hope and Wellness. Through this growth we remain humble and honored to continue service to our joint service EOD active duty and veteran family. We know we cannot do it alone and are grateful for the continued support of the EOD family and friends, sponsors, partners, volunteers, and ambassadors. Every one of you, contribute to ensure the interests and needs of the EOD Community are met. Thank you to everyone who helped make 2023 such an amazing year. With your help, we:

Provided over \$200,000 in direct financial relief grants to EOD Families in need

Provided \$352,000 in scholarships for undergraduate, trade schools, and graduate level programs

Executed over \$365,000 for Therapeutic Healing Retreats and family events

Supported over 750 families through our programs and outreach services

Hosted five "Removing the Stigma" events, to support conversations about mental health and the mental health challenges that many EOD Warriors and their families face.

On behalf of the Foundation Board of Directors, Honorary Advisory Board, and our staff, please accept our sincerest appreciation for your support. It is only with your generosity that we continue to make an impact on the lives of deserving EOD heroes and their families. Your contributions truly change lives, every single day.

With heartfelt respect,

Greg K. Mittelman  
Chairman, EOD Warrior Foundation







# A Decade of Impact





# Four Pillars of Support

## Financial Support

The EOD Warrior Foundation Grants provide financial assistance for expenses such as childcare, adaptive equipment, retreats, travel expenses, and debt relief. All active-duty, veteran, and retired EOD technicians, in addition to wounded, ill, and injured EOD technicians, family members and family members of the fallen, are eligible to apply. Each Grant is decided on a case-by-case basis.

## Education

As part of its commitment to providing educational support, the EOD Warrior Foundation annually awards academic scholarships to EOD dependents, with priority given to family members of fallen and wounded EOD warriors.

## Hope and Wellness

The Foundation provides support and resources to assist our EOD warriors and families as they face challenges, changes, and uncertainty in their lives. We help create a connection network through various retreat opportunities and programs that are updated yearly. These retreats can be recreational, educational, have a focus on mental health, wellness, trauma, and are all holistic in nature.

## Memorial Care

The EOD Memorial Wall at Eglin Air Force Base in Florida honors EOD technicians who gave their lives in the performance of their duties. The names on the wall date back to the formation of EOD in World War II.



# Removing the Stigma

## a series of talks surrounding mental health

The Removing the Stigma panel discussion was designed in 2022 and grew in 2023 to facilitate an open dialogue on the importance of mental health and the struggles that EOD technicians and their families face serving our country in one of the most dangerous career fields in the military.

The panel discussion centers around an EOD technician sharing their personal story and how they are taking care of their mental health.

Experts in the Mental Health field provide relevant information and resources available for warriors and their families. In 2023, Removing the Stigma events were held in California, Colorado, Hawaii, and New Mexico.



## EOD *Monthly Gathering*



Started in 2022, EOD Monthly Gatherings are an opportunity for EOD techs, active duty, and veterans, across all four branches, and their families, to come together to share good food, drinks, and stories. The goal is to make new friends, and to find strength in each other. The monthly gatherings are sponsored by the EODWF. They are family friendly, and food and drinks are provided. EOD Monthly Gatherings were held in Florida, Hawaii, New Mexico, California, and Texas in 2023 and more locations planned for 2024.





# Community Events







We're immensely grateful for the vibrant tapestry of events that colored the year with energy. Each gathering, workshop, and fundraiser has not only brought us closer together as a community but also propelled our mission forward. Here's a glimpse into some of 2023's memorable occasions:



137 Memorial Workout  
 Adam Ginett Golf Tournament  
 All the Way Poker Run  
 Bomb Suit Raffle  
 Bombs Away Fundraiser  
 Chef Cook-Off  
 Chili Plunge  
 Disarm the Harm  
 Dworetzky Bike Ride  
 EOD Auction - Bel Air, MD  
 EOD Auction - Florida  
 EOD Auction - Guam  
 EOD Memorial Weekend - 55th EOD Ball  
 EOD Memorial Weekend - Guam  
 EOD Memorial Weekend - Hawaii  
 EOD Memorial Weekend - King George  
 EOD Memorial Weekend - Ramstein  
 EOD Memorial Weekend Golf - Florida  
 EOD Night Out - Camp LeJeune  
 EOD PLT Fundraising  
 Fire in the Hole Golf  
 Fishing Trip Raffle  
 Flag & Brick Orders  
 Greg Armstrong Memorial Gathering  
 Memorial Bataan Death March  
 Missouri Warrior Run  
 Nutcracker Raffle  
 Piroumian Ride  
 Pistol Match  
 Polar Bear Plunge  
 Qatar 5K  
 Rampart Ride  
 Stacy Strong 5k  
 Warriors Helping Warriors

31



Foundation  
Advocates

**\$50,000 +**

John Drennen  
Johnson Family Trust  
Randy Smith  
Wounded Warrior Project



4,795

**\$25,000 - \$49,999**

Christine & Justin Hamilton  
The Ottman Trust  
Kimberly Spiro  
Tackitt Family Vineyards



Individuals

28



United Way  
Affiliates

**\$10,000 - \$24,999**

Amazon - Global Military  
Bayshore Global Management  
Bishop's Events  
BLH Foundation  
Tanya Chen  
Crab Zone  
Crescent Cities Charities  
Defense Strategies Institute  
Kevin Gallagher  
H & J Bassham Family Foundation  
Scott Hostetler  
Kehl Family Fund  
Land O'Lakes Grant  
Med-Eng  
Jana & Jefferi Morton  
NAOC - National Association  
of Ordnance Contractors  
R3 Strategic Support Group  
Ramstein EOD  
Riggs Distler & Co  
Roger Schmidt  
Shoulder 2 Shoulder  
Victor 12



205



Companies

18



Spouse Clubs



*"As a proud supporter of the EOD Warrior Foundation, I've witnessed firsthand the incredible impact they have on the lives of EOD warriors and their families. Their dedication to providing financial assistance, therapeutic healing, and educational support is truly commendable."*

-EODWF Corporate Sponsor



*"I am forever grateful to EOD Warrior Foundation for helping me get my life back on track. I know that I am just a small example of the great work that the Foundation is doing. Thank you so much for taking care of our warriors in EOD. I am sure that most of them have contributed more than I have to the community and to our country. Thank you so much for helping me in my recovery." -Jon Sheldon, EODCS (Ret.)*

## **\$5,000 - \$9,999**

ADS, Inc  
Air Force MasterBlasters  
American Legion - Post 48  
Lee Ashlock  
Joanne & Bud Braddock  
Kerry & Colin Buell  
Jeff David  
Julia & Ken Falke  
Global Harvest Produce  
Julia Jensen  
Johnson Estate Winery  
Katzman Produce  
Claire & Thomas Kayser  
Mauri & Ted Lucas

Janet & Arch Macy  
Mary & Charles Miller  
Matthew Nisbet  
Orca Maritime  
Len Pick  
Michael Rash  
Ryan Smith Foundation  
SAME - Huntsville  
Schwob Building Co  
Seebyte, A Battelle Company  
Tobin Shumrick  
Cody Smith  
Jeff Smith  
USBTA



## **\$2,500 - \$4,999**

31st EOD Flight  
Chad & Christi Bennett  
Hunter Bronson  
Buzz Inn Steakhouse  
Meredith Campbell  
Linda & Ronald Cobbs  
Bill Collins  
Staff Sergeant Joseph  
D'Augustine Memorial Fund  
Alan Dworetzky  
Jody & Mark Fleming  
Brandon Foster  
Rudi Greer  
Gulfshore AC & Heating  
Josh Herren  
Teresa & Timothy Hillis

Kathleen & Phil Holthouse  
Mary Patricia Howells  
Mark Hyatt  
Kollar's Kallout  
Adam McMillen  
Bryan Melnuk  
Ben Redmond  
Jack Reider  
Ross Foundation  
Sangree Foundation  
Laura & Hunter Sims  
Snap Finance  
Tom Deierlein Foundation  
VideoRay  
Denise & Bill Villalon  
The War Heroes Initiative -  
Charlottesville Community Fund





## \$1,000 - \$2,499

10 Squared Build & Design  
1st Call Explosive Solutions  
4J's NVR Specialty Sauces  
Jill & Tim Ahearn  
Glenn Allen  
Debora Ammerman  
The Arches Foundation  
Robin Armstrong  
Jim Assenmacher  
ASUS - American States Utility Services  
Authenticity 50  
Baker Wine & Grape Analysis  
James Bednarowski  
Katherine & Dennis Bennett  
Michael Berman  
BLP SERVE  
Boeing Co  
Bomb Bullie  
Thomas Bourque  
Lexi & Leo Bradley  
Timothy Brochu  
Catherine Brown  
Frank Cammarata  
Cherry Point Officers' Spouses' Club  
John Cleland  
Keith Clutter  
Justin Coffey  
Terrence Cogdill  
Ebele Compean  
Peter Connolly  
Brian Corris  
Barbara Czencz  
DAGER Technology  
Matthew Deaton  
John Degnaró  
Dell Inc.  
Dennis Langan Construction  
& Remodeling  
Di Pauli Family Fnd  
Ogden Douglas  
Paul Duff  
Eric & Judy Ek  
Elks Lodge #2624 - Crestview FL  
Lynda Engelen  
EOD Home Buying  
Explosive Mitigation Services  
Fort Bliss Spouses' Assoc  
Fort Gregg Adams Spouses Club  
Fort Liberty Spouses Club  
Jenny Gibson  
Golden Engineering  
Golden West Humanitarian Fund  
Ronald Green  
Paula Greene & Joseph Shaffer

Blake Hamilton  
Phil Herndon  
Margaret Holderness  
Ken Hoover  
Paul Jensen  
Joe's One-Niner Diner  
John G. Chipura Memorial Fnd  
JP Morgan Chase  
Thomas Kenna  
John Kepko  
Keybank Foundation  
Paul Kull  
Eric Lake  
Kate & Steve Langevin  
Ronny Lawson  
Kim Legrand  
Alanna Lester  
Lewis Greenwood Foundation  
Kelly Loeffler  
Larry Marsella  
Gael & Vincent Martinez  
Carol McManus  
Regina Guazzo & Brian McShea  
Charles Messina  
Donna & Jim Miller  
The Miller Foundation  
Courtney & Sean Mitchell  
Claudia Moore  
Nicole & Chris Motsek  
Mountain Post Spouses Club  
Roberta & Mike Murray  
National EOD Assoc  
Naval Officers' Spouses' Club  
- San Diego  
Navy EOD Assoc - Chapter 11  
Anne & Jerry Pape  
Richard Pardue  
Sandra Parker  
Terry & Chris Patty  
Point One USA  
ProPetro  
Morris & Marni Propp Family Fnd  
Sonja Ramakka  
Relyant Global  
Resistance Cycle  
Rochelle Rhone  
Rigid Tactical  
Robert W. Baird & Co.  
Karen & Tony Rodgers  
Carla & John Rowley  
Darrell Ruby  
Tim Rudderow  
Logan Sams  
San Diego Community Foundation  
Mark Sanders  
Joseph Sandoval  
Claudia & Bill Satchwell  
Elizabeth & Jeffrey Schafer

Lynn Schneider  
Cory Schroeder  
Brandi Schulze  
Mike Scott  
James Sealock  
Loran & Robert Sehnert  
SIT Charitable Fund  
Pamela Skowron  
Jim & Carol Skyberg  
SMC Packaging Group  
Joseph Sullivan  
SSgt Eric Summers Fnd  
James Swager  
Michael Tavano  
Threat Management Group  
Sandra Tong  
United Way - Valley of the Sun  
Michael Villahermosa  
Kirby Walker  
Nayna Walker  
Ryan Waller  
WalMart Corporate  
Gary Webb  
Wells Fargo Community Support  
Michael Werner  
Canda White  
Ryan Whitman  
Lisa & Eric Wirstrom  
John Wright  
Yulista Tactical Services  
Zero Point





## \$500 - \$999

Suzie Adelmann  
 Thomas Anderson  
 Kim Arambula  
 Bank of America Employee  
 Giving Campaign  
 Kevin Banks  
 Jennifer Barnard  
 Joe Barry  
 Lucas Bartnick  
 Stephen Beam  
 Christopher Behn  
 William Biehl  
 James Bilby  
 David Boliver  
 Liselotte & Stuart Bowman  
 Sheila Bradley  
 Deborah Brady  
 Robert Brousseau  
 Ethan Brownlee  
 Robert Brush  
 Gloria Brushwyler  
 Marcia Bryant  
 Yolanda Bryant  
 Catherine Budy  
 Heidi & George Carlough  
 Rose Anne & Ralph Carr  
 Brent Caslin  
 James Cawley  
 Bob Childers  
 David Clegg  
 Benjamin Clement  
 John Clingan  
 Daniel Concepcion  
 Thomas Connolly  
 Joseph Coogan  
 Glen Courtwright  
 Paul Csibrik  
 Donald C. Cullen EOD USN (Ret.)  
 Leroy Dailey  
 Daniel de Bruin  
 Joe Debuck  
 Chad Detar  
 Jaclyn Diep  
 Carolyn Dobbs  
 Julie & Timothy Donnan  
 Mike Duignan  
 Kevin Dunaway  
 Greg Earley  
 Tim Everhard  
 Todd Farnsworth  
 Meri Jill & Marshall Fite  
 Robert Gearhart  
 Margaret George  
 Robert Gilchrist  
 Carol Golwas  
 Cole Grant  
 John Gross  
 Guardian Centers  
 Jeanette & Rod Hagerman  
 William Halden  
 Marta Hampton  
 Christopher Han  
 Don Hardie

Mr. & Mrs. Hariri  
 Richard Harrington  
 Ryan Harris  
 Linda Hassing  
 Nanci & Garry Havens  
 Nancy Hayes  
 Hearst Ranch Winery  
 Mark Hendricks  
 Monica & Timothy Henkel  
 Travis Holland  
 Vandiver Hood  
 Jack Hope  
 Patricia & Richard Houpt  
 Mark Howell  
 Cheri Hubbard  
 Gary Huhn  
 Stephen Hunter  
 Icor Technology  
 Indiana Golf Fnd  
 Carole Ivey  
 Robert Jarvis  
 Joseph Johnson  
 Judith Johnson  
 Richard Johnson  
 James Jones  
 Greg Julson  
 Jane Kannell Oneill  
 Knights of Columbus - Council  
 #3648 John J. Mitty Assembly  
 Roger Kotara  
 Steve Kotch  
 Kyle Kruger  
 S.A. & Michael Lapham  
 Dick Larry  
 Gary Laudenslager  
 Christopher LaVoie  
 James Lawrence  
 Jeffrey Ledbetter  
 David Lesko  
 John Lewis  
 Rachel & Frederick Lieder  
 David Lin  
 Mark Lindstrom  
 Sarah & Andrew Lloyd  
 Gregory Locke  
 Nathan London  
 Bryan Lundquist  
 Chris Mahl  
 Rich Mahone  
 Patricia & Ron Malatesta  
 Thomas Malecky  
 Alexander Mason  
 Reneta & Mark McCarthy  
 Jamie McCrary  
 Robert McNaught  
 Suzanne Meade-Matyiko  
 Eddie Melendez  
 David Mevers  
 Maureen & Tom Meyer  
 Trish & Pete Meyers  
 Alexander Micciche  
 Microsoft Matching Gifts  
 John Middleton  
 Carl Mignacca  
 Edward Mika  
 Bryan Milani  
 Taylor Miller



Kyle Mitchell  
 Mithix Pro  
 Andrew Monteyne  
 Frank Morneau  
 David Moxie  
 Keith Mura  
 National Explosive Ordnance  
 Disposal  
 Amy Nisonger  
 Robert Null  
 Paris Orvik  
 Pactimo  
 Joseph Palumbo  
 Veronica Peterman  
 Niki & Donald Pilcher  
 Progressive Insurance Match  
 Rachel & Ryan Purkiss  
 David Ramsey  
 Joseph Raymond  
 Stephen Reed  
 Michael Reinhardt  
 David Reinhold  
 Matthew Rieti  
 Karen Ritchie  
 Chris Rose  
 Rotary Club - Paso Robles  
 Sunrise Fnd  
 James Rowlands  
 David Roy  
 John Sanchez  
 Reena & Jason Schaeffer  
 Alice Schmidt  
 Samuel Schmidt  
 Victoria & Gregory Schmitt  
 Jason Shell  
 Epifanio Silva  
 Roderick Simmons  
 Bobbie Simpson  
 Crystal Skowron  
 David Smith

Bryan Soltis  
 Jenifer Stevenson  
 Christopher Strack  
 Monica & David Sweet  
 Monika Szeszel  
 Fred Tanaka  
 Diane Tesar  
 Heather & Douglas Tessmann  
 Norma & Richard Thiel  
 Lisa & Andrew Thom  
 TIGRISNET  
 Lyn Tomioka  
 Brenda Torbush  
 Jeff Trumbore  
 John Underbakke  
 United Health - Employee  
 Giving Campaign  
 USAA Federal Savings Bank  
 Chase Vaughan  
 Vietnam Veterans of America  
 Volatus Wine  
 Tara Volpe  
 Allan Vosburgh  
 Michael Wallach  
 Karen & Timothy Walters  
 James Ward  
 Therese Wareham  
 James Watson  
 Heidi Weber  
 Wegmans Food Markets  
 Kathryn & Kenneth Weiss  
 Randy Welsch  
 Todd Wilson  
 WNG Consultants  
 Zanna & Jeff Wolfgang  
 Pamela & James Woody  
 Worldwide Counter Threat  
 Solutions  
 Melissa & Todd Yeates  
 Jenifer Zimmer



Air Force Female EOD Warriors  
 All  
 P. Matthew Bahen  
 Julie Anne Ballard  
 R. Tyler Barnes  
 Tyler Bates  
 Justin Beasley  
 Matthew Bingaman  
 Jon Cameron Black  
 Rob and Angela Born  
 Andrew Bottrell  
 Bobby Bremer  
 Rick Breme  
 Jason Brocar  
 Drew Brodt  
 Ross V Bryant  
 Sean P Carson  
 Michael Cattolico  
 Cameron Ray Chen  
 Jason W Clapp  
 Andrew Clemmensen  
 Mark Combs  
 Kieran Comer  
 David Crowe  
 Joseph Debuck  
 Nicholas Dejulio  
 Michael Dial  
 Bernie Diggs  
 Chandler Dobson  
 Dan Duncan  
 Ann Dworetzky  
 EOD Memorial Weekend  
 EOD Mobile Unit 11  
 Eric "Adam" Ewoldsen  
 Trey Gabbert  
 Chris Gallen



Gavin Garcia  
 Clarke George  
 Leslie Gillman  
 Ray Gladding  
 Cole Grant  
 Jonathan Grey  
 Ramona Hampton  
 Paul Havens  
 Michael J. Healy  
 Jack Herrmann  
 Daniel Hipps  
 Tina Holper  
 William Holthoff  
 Darin Flowers Howard  
 Stephen Hunter  
 Cameron Jones  
 Christopher Kepko  
 Michael Kinzie  
 Mario Kovach  
 Alex Kulik  
 William Lanman  
 Nicholas E Link  
 Ryan Loomis  
 William Looney, USA  
 Dakota Lutz  
 Aaron Malone  
 Robert Malone  
 Michael Mannino  
 Randall Markgraf  
 Jay Marrou  
 Vincent Martinez  
 Michael McNary  
 Wanda Melion, Gold Star Mother  
 Michael & the Capital  
   Battalion Team  
 Cole Mitchell  
 Jeff Moleski  
 Chris Motsek  
 Michael A Murray  
 Don Nalls  
 Mike Oates  
 Ollie and the Boys!  
 John Pape  
 Chase Pohfal  
 Adam Popp  
 Robert Powell Jr.  
 Andrew J Priddy, USMC



Ellsworth Raup III  
 Ben Redmond, USMC  
 Brendon Roach  
 James Rowley  
 James Ryan  
 Matthew Sanders  
 Chuck Schaaf  
 Dan Schmutte  
 Cory Schroeder, USMC  
 Joshua Sill, USA  
 Kristofer K H Sit

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## In Honor of...

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Matt Skelton  
 Cody Allen Smith  
 Parke Farr Smith II, USMC  
 Douglas Smits  
 Gerardo Sosa  
 Malachi Sparling  
 Kenton Stacy  
 Nick Starr  
 Darren Summers  
 Team Space Monkeys  
 Harley Tessmann  
 Jack A Thibodeau  
 John Thompson  
 Robert K Torbush, USA  
 Robert L Torbush  
 Brandon Trent  
 Daniel J Trombone  
 Jason Lee Umlauf  
 Henry Van Ness  
 Vickie Wagner



All Fallen Techs Everywhere  
All Those Who Served  
Oliver "Andy" Andersen  
James "Jim" Andrews  
James Anelle  
Vaughn Ashley  
Paul Barton  
Margaret "Mom B" Benton  
Gregory Billiter  
Nan Lee Bivens  
Joel & Janette Blea  
Darrell Boatman  
Dan Bradley  
Marion Campbell  
Kevin Childre  
John G Chipura  
Joshua Christy  
William Cline  
Joseph Collette  
Jack Costello  
Andrew Counts  
Patrick Craig

Donald C Cullen, USN  
Joseph D'Augustine  
Lisa Davis  
Stephen Dunning  
Robert Eigell  
Judy Ellis  
David Ezell  
Derek Farley  
Jason Finan  
William J Fitzpatrick, Jr  
Chastity Giles's Brother  
Adam Ginett  
Ida Mae Green  
Memorial Grove  
Jeanann Guyette  
Keith Hammargren  
Arch Hampton  
Roberta "Bobbi" Herman  
Sidney G Herndon  
Matthew Hess  
Hank Hubbard  
Rich James aka  
Chicken Hawk  
Timothy M Johns  
Walter G Kaiser  
Catherine F Kauza  
James "Berry" Kennedy  
Joe Kennedy  
Joesph T Kennedy  
Monica Evans Ketcham  
Margaret Bain Long  
CDR Daniel P. Malatesta  
Jon Matteson  
Thomas A Matteson  
C.H. "Mac" McClenahan  
David G McFadden  
Joe McFarlin  
Teresa McMahon  
David Meadows  
Rommel G Meza  
Brandon L Priddy  
Brian Michael Reed  
Douglas A Miller  
Sal A Molle  
Garrett Steele  
Mountain, USMC  
Nick Null



Joey O'Toole  
Anthony Paladie  
Jackson "Jay" Penrod  
Todd Ping  
Daniel Rapue  
Brian Michael Reed  
Chris Reed  
Nicholas Reid  
Leon Salomon  
Matthew Seidler  
James Allen Slape  
Neil Smith  
Kristoffer M Solesbee  
Nicholas Sprovtsoff  
John Squier  
Sam Stryker  
Kade Sullivan  
Eric W Summers  
Mike Sutter  
Trevor Thom  
Tristan Nathaniel Thomas  
Timothy R Tietz  
Gerald Van Dusen  
Kim Voelz  
Gabe Wasnuk  
Doc Wells  
Mark C Wells  
Mary Herbert Sugg Williams

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## In Memory of...

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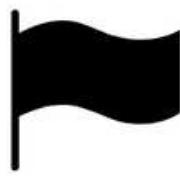


# Financials

As of December 31	2022	2023
<b>ASSETS</b>		
Cash and investments	\$5,507,931	\$5,850,913
Receivables	\$70,033	\$93,277
Net property, plant & equipment	\$16,893	\$62,735
Other assets	\$25,345	\$17,122
Total Assets	\$5,620,202	\$6,024,047
<b>LIABILITIES</b>		
Accounts payable & other liabilities	\$7,990	\$26,737
Total Liabilities	\$7,990	\$26,737
Total Net Assets	\$5,612,212	\$5,997,310
Total Liabilities & Net Assets	\$5,620,202	\$6,024,047
<b>STATEMENT OF ACTIVITIES</b>		
Contributions	\$1,336,840	\$1,374,938
Special events	\$636,142	\$534,576
Other revenue	\$415,488	\$618,653
Total gross revenue	\$2,388,470	\$2,528,167
Less special event direct costs	(\$197,247)	(\$123,713)
Net Public Support & Revenue	\$2,191,233	\$2,404,454
<b>PROGRAM SERVICES</b>		
Total Program Services	\$1,670,243	\$1,623,038
<b>SUPPORTING SERVICES</b>		
Management & General	\$80,704	\$123,771
Fundraising	\$276,361	\$272,547
Total Supporting Services	\$357,065	\$396,318
Total Expenses	\$2,027,308	\$2,019,356
Change in Net Assets	\$163,915	\$385,098
Net Assets, Beginning of the Year	\$6,279,273	\$5,612,212
Net Assets, End of the Year	\$6,443,188	\$5,997,310



# EODWF Flag Program



Thanks to all our amazing volunteers around the world! In 2023, over 2,000 EOD Flags were placed around the US. In addition, over 100 EOD Community Volunteers placed 320+ wooden discs, marking the graves of all EOD technicians in Arlington National Cemetery. A wreath at the Tomb of the Unknown was also laid to honor the 80 Techs classified as MIA or Buried at Sea. This annual event honors all EOD Techs and wouldn't be possible without the amazing support of volunteers in all 50 States. Thank you for joining with us in remembering all these men and women and honoring them for their service.



## EODWF Office Remodel

What an amazing transformation! With the help of the MasterBlasters and a generous grant from Impact100 – Northwest Florida and dedicated volunteers, the EODWF offices have been remodeled and upgraded to better serve both the local community and the EOD community as a whole! Private and dedicated office space for staff, expanded areas for programs, meetings, and gatherings, a new family-friendly outdoor space, and improved roofing system have all contributed to make this a fantastic and welcoming space for healing, gathering, and the day to day workings of the Foundation. Thank you for all involved and we can't wait for visitors!







12 Retreat Programs



129 Retreat Participants



121 Financial Grants Given



13 Podcasts Published



25 + EOD Monthly Gatherings



2,000 + flags placed to honor EOD warriors



350 EOD Warriors Directly Served by Programs



20 Transcendental Meditation Scholarships Awarded



50 + Community Events



117 Undergrad Scholarships Awarded



13 Graduate Scholarships Awarded



5 Removing the Stigma Events



3,008 Volunteer Hours



4 EOD Memorial Ceremonies held worldwide



**EOD WARRIOR**  
FOUNDATION™

716 Crestview Avenue  
Niceville, FL 32578  
P: 850.729.2336  
E: [info@eodwarriorfoundation.org](mailto:info@eodwarriorfoundation.org)

501(c)(3) nonprofit organization

